Open Rank Nursing Faculty Positions  
(Non-Tenure Track, Teaching Faculty)  
USC School of Social Work / Department of Nursing

Summary

The University of Southern California is establishing a Department of Nursing in affiliation with its renowned School of Social Work and the USC Keck School of Medicine. Nursing@USC. Working within a growing, interdisciplinary institution, new faculty members will have the opportunity to design a creative, new graduate nursing program that translates cutting-edge nursing curriculum and research into community practice to develop a deeper understanding of the social determinants of health.

The Nursing Department will launch its first cohort of students in 2016 with the Master of Science in Nursing (with the DNP and PhD to follow thereafter). The first Advanced Nursing Practice program will be the Family Nurse Practitioner (FNP). The FNP program will be delivered online (based on the School’s extensive experience in this area) including on-campus intensives for simulations and skills development. Online classes will be small, video-enabled seminars, with bi-directional faculty student dialogue and instruction. Practical experience will be delivered through vetted, high-quality clinical placements arranged and overseen using a proven field placement and quality assurance methodology.

We are now accepting applications for full-time, non-tenure-track Teaching Faculty for the Family Nurse Practitioner program. We seek creative candidates who are knowledgeable about graduate education and innovative teaching methods. We are looking for candidates who can work well in a team environment, work collaboratively with inter-professional leadership, and who value knowledge translation to advance clinical care and health policy change. Promoting the health of diverse populations and managing complex care needs of vulnerable populations are priorities.

Qualifications

Required qualifications for all of the positions include:

- Graduate degree in Nursing
- Doctoral degree in nursing (PhD/DNP), health, human services, education, management, or other related discipline; MSN currently in doctoral study will also be considered
- Eligible for California R.N. licensure and CA Nurse-Practitioner certification
- National certification as a Family Nurse Practitioner; with ability and commitment to stay current through clinical practice (to maintain national certification)
- Prior professional experience of at least two years as an FNP
- Nurse Practitioner student/medical resident teaching experience of at least 1 year
Successful candidates will also have:

- Coursework or other formal preparation for teaching
- A superior academic performance record
- Demonstrated skills in educational leadership and/or nursing administration
- The ability to be self-directed with broadly-defined limits on assignments
- Excellent communication skills, both oral and written
- Exposure and commitment to online education
- A demonstrated ability to interact efficiently with diverse people in a highly multidisciplinary environment.
- A commitment and understanding of evidence-based practice and nursing research
- An aptitude and/or interest in learning to use new technological tools to engage students in a virtual classroom environment
- Other special skills related to teaching, curriculum development, accreditation, supervision of preceptors/field placements, and fit with specific course needs of the Program

**Responsibilities**

Major responsibilities for all positions include:

- Working w/FNP Program team to design, plan, develop, and implement curriculum for the program
- Creation of course content for online courses and syllabi
- Teaching clinically-focused courses
- Evaluating student performance in inter-professional clinical learning experiences
- Academic advisement
- Advancing the FNP role through scholarly activities
- Involvement in scholarship (publications, presentations, etc.)
- Participating in School and Department of Nursing meetings and committees and engagement in professional organizations
- Maintaining licenses and appropriate certifications

Additional information related to position responsibilities and an estimated allocation of time for each includes the following: Program Development and Teaching: 60%; Clinical Practice: 20%; Administrative (e.g., advising and clinical placement coordination): 10%; and Scholarship and Service: 10%.

**Appointment**

Nursing faculty positions are in the School’s non-tenure, clinical teaching line. Positions will be initially appointed for 3 years at the assistant professor, associate professor, and full professor ranks, with opportunities for promotion and multi-year contracts that are renewed annually (subject to School and University policies governing non-tenure track faculty). All positions are critically important in sustaining the quality of our programs, hold important roles in school governance, and are among the leaders in our School’s instructional innovations.
Application Procedure

Please apply online and submit the following:

- Cover letter, including statement of clinical, teaching, and research interests, experience, and approach
- Summary of academic courses taught (w/evaluations) … and/or areas of specialty
- Curriculum vitae
- Contact information for three academic references (Note: All letters of reference will be treated as confidential per USC policy and California state law.)

All questions, materials, and information should be submitted electronically. Please send to:

http://jobs.usc.edu/postings/47563

Timetable and Compensation

Positions will be filled as soon as possible, with expected start dates during summer 2015. Salary and benefit packages are highly competitive.

About USC and the USC School of Social Work

The University of Southern California is one of the world’s leading private research universities. An anchor institution in Los Angeles, a global center for arts, technology and international business, USC’s diverse curricular offerings provide extensive opportunities for interdisciplinary study, and collaboration with leading researchers in highly advanced learning environments. With a strong tradition of integrating liberal and professional education, USC fosters a vibrant culture of public service and encourages students to cross academic as well as geographic boundaries in their pursuit of knowledge.

The USC School of Social Work is recognized as one of the most innovative in the nation. Our research environment is vibrant, interdisciplinary, and highly supported. We provide intellectual leadership in the areas of behavioral health, child and family systems, aging, organizations and policy transformation, housing insecurity, serious mental illness, and military mental health. Our transformative approach to web-based instruction, development of avatars and other simulations, clinical interventions through a new Telehealth Clinic, and work in low and middle income nations such as Mexico and China is recognized as groundbreaking. Our commitment to advancing the science of social work has generated a new dialogue throughout the profession. Our instructional programs are rigorous and personalized, with wide-ranging options including the MSW and PhD degrees and post-doctoral appointments. The School now offers its MSW program in 38 states across the nation, with allied development in China, Korea, Mexico, and the Americas.

The University of Southern California is proudly pluralistic and firmly committed to providing equal opportunity for outstanding men and women of every race, creed and background