Nursing Faculty / Clinical Placement Director  
(Non-Tenure Track)  
University of Southern California  School of Social Work

Summary

The University of Southern California is establishing a Department of Nursing in affiliation with its renowned School of Social Work and the USC Keck School of Medicine. Working within a growing interdisciplinary institution, new faculty members will have the opportunity to design a creative new graduate nursing program that translates cutting-edge nursing curriculum and research into community practice to develop a deeper understanding of the social determinants of health.

The Nursing Department will launch its first cohort of students in 2016 with the Master of Science in Nursing (MSN), with the DNP and PhD to follow. The first Advanced Practice Nursing program will be Family Nurse Practitioner (FNP), which will be delivered online but will include on-campus intensives for simulations and skills development. Online classes will be video-enabled seminars with bi-directional dialogue and instruction in a small virtual classroom settings. Practical experience will be delivered through vetted, high-quality clinical placements, arranged and overseen using a proven field-placement and quality-assurance methodology.

We are seeking a full-time nursing faculty member who will serve as Clinical Placement Director and will bring distinction and leadership to the instructional mission of our MSN/FNP program. This position will establish the new program’s model of clinical education, with a focus on rigor and excellence. Ideal candidates will have experience in high-performing nursing and graduate education settings and be knowledgeable about innovative teaching methods. The successful candidate will also serve as a teaching faculty member for the FNP program. We are seeking candidates who thrive in a team environment, work collaboratively with inter-professional leadership, and who value knowledge translation to advance clinical care and health-policy change. Promoting the health of diverse populations and managing complex care needs of vulnerable populations are priorities.

Qualifications

Required qualifications for the position include:

- PhD or professional doctorate in nursing or an allied field, an MSN, and a minimum of five years’ experience.
- Current license or eligible for licensure as a registered nurse in the State of California
- National certification as a Family Nurse Practitioner; with ability and commitment to stay current through clinical practice (to maintain national certification)
- Ability to teach evidence-based practices as well as clinical/laboratory classes and the integrative seminars.
- Leadership in dissemination of ideas and educational expertise to the profession, community constituents and other stakeholders is also an expectation.
- Effective communication skills and experience as a nursing clinical instructor
**Responsibilities**

Major responsibilities for the position:

- Collaborate with FNP program faculty to determine program-specific criteria for clinical facilities and preceptors, provide syllabi to preceptors, and teach clinical practica course(s) where applicable
- Provide oversight for the clinical education of students through establishment of criteria and policies for clinical placements
- Create a model for clinical teaching and learning, which will be implemented by clinical faculty and preceptors who oversee clinical practica
- Establish and oversee administration of the process for clinical site visits, approve placements based on established requirements in a timely manner, and problem-solve any placement challenges
- Participate in determining student clinical remediation plans in conjunction with clinical practica course lead(s)
- Initial and ongoing training and oversight related to:
  - providing consultation to the placement team, who are tasked with agency development and placement matching for student clinical practica.
  - clarifying program and clinical site/preceptor expectations (clinicians at various clinical sites who will supervise students)
  - tracking clinical competencies in system of record and setting proper clinical expectations with students and preceptors
  - orienting preceptors to placement experience, requirements of the program and expectations of relationship between preceptor, student and clinical faculty
  - working with lead clinical course faculty, managing preceptor/student relationships, troubleshooting challenges that arise at placement sites, and addressing student performance issues related to placement.
  - conducting site visits
- Interview, recommend for hire and supervise program-specific clinical-site faculty (FNPs with a minimum of an MSN; hired by USC to provide oversight on quality of the clinical-teaching and learning environment)

**Appointment**

Initial appointments are made for three years, with annual performance reviews, followed by continuing appointments subject to School and University policies. Clinical field faculty are appointed at the instructor, assistant professor, associate professor and full professor ranks, with opportunities for promotion.

**Locations**

Positions are available at the following locations: University Park Campus in Los Angeles, City Center, Los Angeles.

**Application Procedure**

Online applications are required at: [http://jobs.usc.edu/postings/55747](http://jobs.usc.edu/postings/55747)

Applicants will receive written notification from the Search Committee Chair, Professor Eric Rice when the file is complete. Please email search staff coordinator, Felicia Harris at feliciah@usc.edu in the event of any difficulties with our online system.
To learn more about our school, please visit our website at: http://sowkweb.usc.edu

Review of applications for this hiring cycle will be closed on December 1st. Salary and benefit packages are highly competitive.

**Interested persons should submit the following:**

(1) A letter of application outlining university level teaching experience, philosophy, and approach. (2) A summary of courses taught, experiences as a clinical instructor and/or clinical preceptor and (3) A current CV (4) Student evaluations for three courses taught in the last three years.

The University of Southern California is proudly pluralistic and firmly committed to providing equal opportunity for outstanding men and women of every race, creed, and background.

To learn more about our school, please visit our website at: usc.edu/socialwork

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