# COBI Mezzo Practice Reflective Learning Tool

## Identifying Data

<table>
<thead>
<tr>
<th>Student Name:</th>
<th>Group Interaction Name:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Time:</td>
<td>Place:</td>
</tr>
<tr>
<td>Date submitted:</td>
<td>Date reviewed:</td>
</tr>
</tbody>
</table>

## Participants

<table>
<thead>
<tr>
<th>(Name/role)</th>
<th>Your role:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Participants:</td>
<td></td>
</tr>
</tbody>
</table>

## I. Describe general purpose of group, session agenda/topic and any planned activities. Is this a one-time activity or is it ongoing?

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________________________________________________________

## II. What are the desired outcomes in addressing this situation?

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________________________________________________________

## III. Group as a Whole:

Beginning with how the activity started, describe **significant moments, key issues, emotional shifts** during the session, & the overall **affect** of the group. Summarize the content of this activity, including how it ended.

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________________________________________________________

________________________________________________________

## IV. What decision-making process is necessary to select the right plan/intervention?

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________________________________________________________

## V. Are there unspoken agendas present in this situation? How might those agendas influence the ultimate result of the situation?

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________________________________________________________
VI. What types of follow-up interventions (if any) do you anticipate will be needed?
________________________________________________________________________
________________________________________________________________________

VII. Whose buy-in do you need in order to implement an intervention?
________________________________________________________________________

VIII. What organizational policy implications and/or legal issues are present?
________________________________________________________________________
________________________________________________________________________

IX. What group dynamics or group decision processes do you observe in this activity?
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________________________________________________________________________

X. Describe any cultural dynamics impacting this situation.
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

XI. Describe how your intervention connects with the coursework and mission of either COBI’s Business Environments or Community Development option.
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________________________________________________________________________
________________________________________________________________________

Field Instructor Comments
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________