Curriculum Vitae
Erick G. Guerrero, Ph.D.

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EDUCATION

2009- 2010   Post-Doctoral Fellow. School of Social Work. University of Southern California.

2004- 2009   Ph.D., School of Social Service Administration. University of Chicago.
Organization Science (Kellogg School of Management. Northwestern University)

1998- 2002   M.A., Department of Psychology. Governors State University, Chicago, Illinois.

1992- 1995   B.A., Department of Psychology, University of the Americas, Mexico City.

SUB-FIELDS AND AREAS OF RESEARCH

Organizational context of racial/ethnic disparities in behavioral health services;
Organizational implementation of culturally responsive and evidence-based interventions; and
Organizational integration of care in behavioral health and primary care settings

PROFESSIONAL EXPERIENCE

2016- Present   **Associate Professor**. University of Southern California. Joint Appointment at School of Social Work and Marshall School of Business, Management and Organizations Department.

2010-2016   **Assistant Professor.** University of Southern California. School of Social Work. Los Angeles, CA.

2005-2009   **Research Assistant**. "Gender Disparities in Treatment Service Effectiveness".P.I. Jeanne Marsh, Ph.D. NIDA (R01) 2004-2009.

2004-2005   **Research Assistant**. Decision Making in Child Protection Services, Office of the Inspector General, Illinois DCFS. P.I. Tina Rzepnicki.

2004-2009   **Private practice**. Psychotherapy services. Chicago, IL.

2002-2004   **Intake Coordinator**. Hartgrove Psychiatric Hospital, Chicago, IL.

1999-2002   **Clinical Manager**. Lifelink Corporation, Behavioral Health Services. Chicago, IL

1996-1999   **Clinical Manager**. Youth Services Project. Chicago, IL

HONORS AND SPECIAL AWARDS

2015   National Investigator - Level 1. National Science Foundation of Mexico (Consejo Nacional de Ciencia y Tecnologia de Mexico).

2014   Fellow (Inaugural Cohort). Society for Social Work and Research.

2014   Slavin-Patti Outstanding Article of the year. Routledge, Taylor and Francis Group. Human Service Organizations: Management, Leadership and Governance Journal.

2013   NIDA-sponsored Fellowship - Implementation Research Institute - 2 years.

2012   Emerging Scholar of the Year Award. Association for Community Organization & Social Administration (ACOSA).

2012   Mark Moses Distinguished Fellowship. National Network for Social Work Managers.

2011   Selected as Early Career Reviewer (ECR) at the Center for Scientific Review (CSR), National Institute of Health.

2010   Outstanding Social Work Dissertation Award Honorable Mention 2010. Society for Social Work and Research Conference, San Francisco, CA.

2009   National Institute of Health – National Institute of Drug Abuse. Pre-Doctoral Fellowship, F31- (Guerrero, PI, 1F31DA024564-01). Minority Researchers in Health, 2007 – 2009.

2009   New Investigator Travel Award – Addiction Health Services Research Conference, Boston, MA. National Institute of Drug Abuse (NIDA).

2009   New Investigator Travel Award – European Research Network on Cooperatives and Social Enterprises (EURICSE). Conference – Trento, Italy.

2008   Emerging Scholar Award – Association for Research on Non-Profit Organizations and Volunteering Action- ARNOVA. Philadelphia.

2008   New Investigator Travel Award – Addiction Health Services Research Conference, Boston, MA. National Institute of Alcohol Abuse and Alcoholism (NIAAA).

2007   National Research Service Award- Health Services Research Training program (T32). Agency for Healthcare Research and Quality (AHRQ). Harris Graduate School of Public Policy Studies at University of Chicago.

RESEARCH GRANTS RECEIVED

2015- present   **Co-Principal Investigator** with Bryan Garner. National Institute of Drug Abuse. R01 DA038608. "Detection, Understanding and Reduction of Latino Health Care Disparities"; 9/15/15- 7/30/18.

2015- present   **Principal Investigator**. National Institute of Drug Abuse. R33 DA03563401. "Organizational Capacity to Eliminate Outcome Disparities under Healthcare Reform."; 5/01/15- 4/30/18.

2015- present   **Co-Principal Investigator with Lillian Gelberg (UCLA)**. National Institute of Drug Abuse. R33 DA035634010- Administrative Supplement. "Organizational Capacity to Integrate Prevention Care in Addiction Treatment."; 5/01/15- 4/30/16.

2015- present   **Consultant**. (Aarons, PI). National Institute of Drug Abuse. R01 DA0334523- The "Leadership and Organizational Change for Implementation (LOCI)" Intervention". 9/15/15- 9/14/18.

2014- present   **Principal Investigator**. Southern California- Clinical and Translational Science Institute. "Leadership Intervention to Improve the Translation and Implementation of Culturally Responsive Evidence-Based Practices."; 5/15/14- 6/30/15 (no cost extension – 6/30/16).

2013- 2015   **Principal Investigator**. National Institute of Drug Abuse. R21 DA03563401. "Organizational Capacity to Eliminate Outcome Disparities under Healthcare Reform."; 5/01/13- 4/30/15 and 4/30/18.

2014- 2015   **Principal Investigator.** Haynes Foundation. "Ensuring Public Health Insurance Coverage in Los Angeles County."; 3/14/14- 8/1/15.

2013- 2014   **Principal Investigator**. LA County. "Evaluating Cultural Competence Service Delivery in the Los Angeles County System of Substance Abuse Treatment."; 07/01/13 – 06/30/14.

2011- 2012   **Principal Investigator**. University of Southern California. Zumberge Grant. "Integrating Co-occurring Disorder Treatment in Mental Health Services in LA County."; 7/01/11 – 6/30/12.

2007- 2009   **Principal Investigator.** National Institute of Health. "Implementation of Cultural Competence in Substance Abuse Treatment." F31DA024564-01; 1/01/07 – 8/30/09.

2006- 2007   **Predoctoral Fellow.** National Research Service Award- Health Services Research Training program (T32). Harris Graduate School of Public Policy Studies at University of Chicago; 9/01/06 – 1/1/07.

GRANTS UNDER REVIEW

Co- Principal Investigator (Pilot Core), with Aarons, G., Hoagwood, K, D'Aunno, T. Ehrhart, M. National Institute of Drug Abuse. P30 Center Proposal "Center for Organizational Research in Implementation and Leadership in Addictions (CORIL-A)."

Principal Investigator. Los Angeles County. "Preparing the Addiction Health Service Workforce for the 21st Century."

GRANTS IN PREPARATION

Principal Investigator. National Institute of Drug Abuse. "Access to Substance Abuse Treatment in Mexico for Transnationals."

Principal Investigator. National Institute of Drug Abuse. "Leader Activation Intervention to Accelerate the Implementation of Culturally Responsive Evidence-Based Practices."

TEACHING EXPERIENCE

2013-present	Instructor, Management of Social and Community Services. School of Social Work, University of Southern California.
2012-present	Instructor, Research in Community, Organizations, Planning and Administration. School of Social Work, University of Southern California.
2010-2012	Instructor, Research Methods in Social Work. School of Social Work, University of Southern California.
2010-present	Instructor, Theories for Practice in Large Systems. Doctoral Seminar Course. School of Social Work, University of Southern California.
2009- 2007	Instructor, Race, Ethnicity and Gender: Organizational Issues. School of Social Service Administration, University of Chicago.
2008- 2007	Instructor, Social Intervention: Policies and Programs. School of Social Service Administration, University of Chicago.
2004- 2003	Instructor, Human Development course. Psychology Department, St. Augustine College, Chicago, Illinois.

UNIVERSITY SERVICE AND COMMITTEES

2015-present   **Faculty Council Member,** and Diversity Liaison, School of Social Work, University of Southern California.

2013-present   **Founder and Co-Director** of research cluster on Management, Organizations and Policy   Transformation (MOPT), School of Social Work, University of Southern California.

2013-2012   **Curriculum Council Member**, School of Social Work, University of Southern California.

2011-2010   **Search Sub-Committee Member**, School of Social Work, University of Southern California.

2009-present   **Doctoral Program Committee Member**, School of Social Work, University of Southern California.

2009-present   **Founder and Chair** of Special Interest Group on Management and Organizations at the Society for Social Work and Research.

2009-2006   **Faculty Advisor**, Latino Student Association, University of Chicago SSA.

2005   **Professional Clinical Volunteer**, Taylor Institute and U.S. State Department. Red Cross International. Jerusalem, Ramallah, Bethlehem and Nablus.

COMMUNITY SERVICE AND OUTREACH ACTIVITIES

2015   **External Grant Reviewer, NIH** – UH2 and UH3 FOA – Behavioral and Social Science Research Branch, National Institute of Dental and Craniofacial Research.

2011-2013   **External Grant Reviewer,** Research Program on Migration and Health. University of California, Berkeley.

2009-2011   **External Grant Reviewer,** The Los Angeles County Office of Substance Abuse Prevention and Control, reviewer for Request for Proposals (RFP) for agencies wishing to provide cultural competence and integrated care services.

ACADEMIC SERVICE AND OUTREACH ACTIVITIES

2013-present   **Editorial Board Member**, *Journal of Substance Abuse Treatment, Prevention and Policy*

2013-present   **Editorial Board Member**, *Human Service Organizations: Management, Leadership and Governance*

2012-present **Member**, *International Association of Cross-Cultural Competence and Management*

2012-present **Member**, *International Association for the Advancement of Social Work with Groups*

2011-present **Member**, *American Public Health Association*

2010-present **Member**, *NIH- National Hispanic Science Network*

2009-present **Member**, *Academy of Management (AOM)*

2008-present **Member**, *Association for Research on Non-Profit Organizations and Volunteering Action (ARNOVA)*

2004-present **Member**, *Society for Social Work Research (SSWR)*

2012-present **Manuscript reviewer**, *Administration and Policy in Mental Health and Mental Health Services Research*

2011-present **Manuscript reviewer**, *Addiction*

2010-present **Manuscript reviewer**, *Journal of Substance Abuse Treatment*

2010-present **Manuscript reviewer**, *International Journal of Drug Policy*

2010-present **Manuscript reviewer**, *Drug and Alcohol Dependence*

2009-present **Manuscript reviewer**, *American Journal of Drug & Alcohol Abuse*

2009-present **Manuscript reviewer**, *Evaluation and Program Policy*

2009-present **Manuscript reviewer**, *American Journal of Public Health*

PUBLICATIONS

A. Research Papers- Peer Reviewed
    1. **Guerrero, E. G.,** Hanh, E. E., Kachikian, T., Chuang, E., Brown, A. F. Interdisciplinary dissemination and implementation research to advance translational science: Challenges and opportunities, *Journal of Clinical and Translational Science.*
    2. **Guerrero, E. G.,** Padwa, H., Fenwick, K, Harris, L.M., Aarons, G. Identifying and ranking implicit leadership strategies to promote evidence-based practice implementation in addiction health services. *Implementation Science.*
    3. Fringpong, J. A., **Guerrero, E. G.,** Kong, Y., & Kim, T. Abstinence at successful discharge in publicly funded addiction health services. *Journal of Behavioral Health Services and Research*

4. Aguila V., E., **Guerrero, E. G.,** Vega, W. A. Sociodemographic characteristics associated with alcohol use among low-income Mexican older adults. *Substance Abuse Treatment, Prevention and Policy*

5. **Guerrero, E. G.,** Fenwick, K., Kong, Y., Grella, C., & D'Aunno, T. (2015). Paths to improving engagement among racial and ethnic minorities in addiction health services. *Substance Abuse Treatment, Prevention, and Policy*

6. **Guerrero, G. E.**, Padwa, H., Lengnick-Hall, R., & Perrigo, J. (2015). Leadership and drug treatment licensure and the implementation of co-occurring disorder treatment in community mental health. *Community Mental Health Journal, 51*, 554-566. doi: 10.1007/s10597-015-9886-0

7. **Guerrero, G. E.**, Andrews, C., Harris, L.M., Padwa, H., Kong, Y., Fenwick, K. (2015). Improving coordination of addiction health services organizations with mental health and public health services. *Journal of Substance Abuse Treatment*

8. **Guerrero, G. E.**, Harris, L., Padwa, H., Vega, W. A., & Palinkas, L. (2015). Expected impact of health care reform on the organization and service delivery of publicly funded addiction health services. *Adm Policy Ment Health*, doi: 10.1007/s10488-015-0662-9

9. Andrews, C. M., **Guerrero, G. E.**, Wooten, N. R., & Lengnick-Hall, R. (2015). The medicaid expansion gap and racial and ethnic minorities with substance use disorders. *American Journal of Public Health*, 105 (S3).

10. Frimpong, J. A., **Guerrero, G. E.**, Kong, Y., & Tsai, G. (2015). Correlates of HIV testing and receipt of test results in addiction health services in los angeles county. *Substance Abuse Treatment, Prevention, and Policy*

11. **Guerrero, G. E.** (2014). What does it take for social work to evolve to science status? Discussing definition, structure, and contextual challenges and opportunities. *Research in Social Work Practice, 24*(5), 601-606. doi: 10.1177/1049731513511993

12. **Guerrero, G., E.,** Aarons, A. G., Grella, E. C., Garner, R. B., Cook, B., & Vega, W. A. (2014). Program capacity to eliminate outcome disparities in addiction health services. *Administration and Policy in Mental Health and Mental Health Services Research.* doi:1007/s10488-014-0617-6

13. **Guerrero, G. E.**, Aarons, A. G., & Palinkas, A. L. (2014). Organizational capacity for service integration in community-based addiction health services. *American Journal of Public Health, 104,* e40-e47. doi:10.2105/AJPH.2013.301842

14. **Guerrero, G. E.**, Heslin, K., Chang, B. K., Fenwick, K., & Yano, E. (2014). Organizational correlates of implementation of mental health and primary care in the veterans health administration. *Administration and Policy in Mental Health and Mental Health Services Research, 41*(5), 569-706. doi: 10.1007/s10488-014-0582-0

15. **Guerrero, G. E.**, He, A., Kim, A., & Aarons, G. (2014). Organizational implementation of evidence-based substance abuse treatment in racial and ethnic minority communities. *Administration and Policy in Mental Health and Mental Health Services Research, 41*(6), 737-749. doi: 10.1007/s10488-013-0515-3

16. **Guerrero, G. E.**,Villatoro, J.A., Kong, Y., Gamino, M. B., Vega, W.A., & Medina-Mora, M.E. (2014). Mexicans' use of illicit drugs in an era of drug reform: National comparative analysis by migrant status. *International Journal of DrugPolicy, 25*(3), 451-457. doi: 10.1016/j.drugpo.2014.04.006

17. **Guerrero, G. E.**, Villatoro, J.A., Kong, Y., Fleiz, C., Vega, W.A., Stratdhee, S., &

Medina-Mora, M.E. (2014). Barriers to accessing substance abuse treatment in Mexico: National comparative analysis by migration status. *Substance Abuse Treatment Prevention and Policy, 9*(30), 1-8.

18. **Guerrero, G. E.**, Henwood, B., & Wenzel, S. (2014). Service integration to reduce homelessness in Los Angeles County: Multiple stakeholders' perspective. *Human Service Organizations: Management, Leadership & Governance, 38*(1), 44-54. doi: 10.1080/03643107.2013.853009

19. Cederbaum, A. J., **Guerrero, G. E.**, & Barman, A. (2014). Maternal HIV, substance use, role modeling, and adolescent girls' alcohol use. *Journal of the Association of Nurses in AIDS Care, 26*(3), 259-270. doi: 10.1016/j.jana.2014.11.005

20. Cederbaum, J.A., **Guerrero, G. E.**, Mitchell, K.R., & Kim ,T. (2014). Utilization of emergency and hospital services among individuals in substance abuse treatment. *Substance Abuse Treatment Prevention Policy*, *9*(1),16.

21. Cederbaum, J. A., Barman- Adhikari, A., **Guerrero, G. E.**, & Hutchinson, M. K. (2014). Relationship satisfaction and communication among urban minority HIV-positive and HIV-negative mothers: The influence on daughter's alcohol use. *Journal of Family Issues*, 1-22. doi: 10.1177/0192513X13513582

22. Kao, D. Torres, L. R.., **Guerrero, G. E.**, Mauldin, R., & Bordnick, P.S. (2014). Spatial accessibility of drug treatment facilities and the effects on locus of control, drug abuse, and service use among heroin-injecting mexican american men. *International Journal of Drug Policy*, *25*(3), 598-607. doi: 10.1016/j.drugpo.2013.12.012

23. Padwa, H., **Guerrero, G. E.**, Joel, T., Braslow, J., & Fenwick, K. (2014). Barriers to serving clients with co-occurring disorders in a transformed mental health system *Psychiatric Service.*

24. **Guerrero, G. E.**, Khachikian, T., Kim, T., Kong, Y., & Vega, W. A. (2013) Spanish language proficiency among providers and Latino clients' engagement in substance abuse treatment. *Addictive Behaviors, 38,* 2893-2897. doi: 10.1016/j.addbeh.2013.08.022

25. **Guerrero, G. E.**, & Kao, D. (2013). Racial/ethnic minority and low-income hotspots and their geographic proximity to integrated care providers. *Substance Abuse Treatment, Prevention, and Policy, 8*(34), 1-10.

26. **Guerrero, G. E.**, (2013). Enhancing access and retention in substance abuse treatment: The role of medicaid payment acceptance and cultural competence. *Drug and Alcohol Dependence, 132*, 555-561. doi: 10.1016/j.drugalcdep.2013.04.005

27. **Guerrero, G. E.**, Marsh, J. C., Khachikian, T., Amaro, H., & Vega, W. A. (2013). Disparities in Latino substance use, service utilization and treatment outcomes: Implications for implementation of culturally-informed and evidence-based interventions under health care reform. *Drug and Alcohol Dependence, 133*(3), 805-813. doi: 10.1016/j.drugalcdep.2013.07.027

28. **Guerrero, G. E.**, & Kim, A. (2013). Organizational structure, leadership and readiness for change and the implementation of organizational cultural competence in addiction health services. *Evaluation and Program Planning*, *40*, 74-81. doi: 10.1016/j.evalprogplan.2013.05.0

29. **Guerrero, G. E.**, Marsh, J.C., Duan, L., Oh, C., Perron, B., & Lee, B. (2013).

Disparities in completion of substance abuse treatment between and within racial and ethnic groups. *Health Services Research*, *48*(4),1450-1467. doi: 10.1111/1475-6773.12031

30. **Guerrero, G. E.** (2013). Managerial challenges and strategies to implementing organizational change in substance abuse treatment for Latinos. *Administration in Social Work*, *37*(3), 286-296. doi: 10.1080/03643107.2012.686009

31. **Guerrero, G. E.** (2013). Workforce diversity in outpatient substance abuse treatment: The role of leaders' characteristics. *Journal of Substance Abuse Treatment, 44*(2), 208-215. doi: 10.1016/j.jsat.2012.05.004

32. **Guerrero, G. E.**, Kao, D., & Perron, B., (2013). Travel distance to outpatient substance use disorder treatment facilities for Spanish speaking clients. *International Journal of Drug Policy, 24*(1), 38-45. doi: 10.1016/j.drugpo.2012.04.004

33. **Guerrero, G. E.** (2013). Examination of treatment episodes among women and Racial/Ethnic minorities in substance abuse treatment. *Journal of Social Work Practice in the Addictions,13*(3), 227-243. doi: 10.1080/1533256X.2013.812011

34. **Guerrero, G. E.**, Marsh, J. C., Cao, D., Shin, H. C., & Andrews, C. (2013). Gender disparities in utilization and outcome of comprehensive substance abuse treatment among racial/ethnic groups. *Journal of Substance Abuse Treatment*, *46,* 584-591. doi: 10.1016/j.jsat.2013.12.008

35. Heslin K.C., **Guerrero, G. E.**, Mitchell M. N., Afable M., & Dobalian A. (2013) Explaining differences in hepatitis C between U.S. veterans and non-veterans in treatment for substance abuse: Results from a regression decomposition. *Substance Use & Misuse, 48*(10), 854-862. **doi: 10.3109/10826084.2013.808222**

36. **Guerrero, G. E.**, Campos, M., Urada, D., & Yang, J. C. (2012). Do cultural and linguistic competence matter in latinos' completion of mandated substance abuse treatment? *Substance Abuse Treatment, Prevention, and Policy*, *7*(34).

37. **Guerrero, G. E.** (2012). Organizational characteristics fostering adoption of culturally competent practices in outpatient substance abuse treatment in the U.S. *Evaluation and Program Planning, 35*(1), 9-15. doi:10.1016/j.evalprogplan.2011.06.001

38. **Guerrero, G. E.**, Cepeda, A., Duan, L., & Kim, T. (2012). Disparities in completion of substance abuse treatment among latino subgroups in los angeles county, CA. *Addictive Behaviors*, *37*(10), 1162-1166. doi:10.1016/j.addbeh.2012.05.006

39. **Guerrero, G. E.**, Pan, K., Curtis, A., & Lizano, L. E. (2011). Availability of substance abuse treatment in Spanish: A GIS analysis of Latino communities in Los Angeles County, California. *Substance Abuse Treatment, Prevention, and Policy, 6,* 21.

40. **Guerrero, G. E.**, & Andrews, C. (2011). Cultural competence in outpatient substance abuse treatment: Measurement and relationship with wait time and retention. *Drug and Alcohol Dependence, 119,* e13-e22. doi:10.1016/j.drugalcdep.2011.05.020

41. **Guerrero, G. E.**, & Cederbaum, A. J. (2010). Adoption and utilization of sexually transmitted infections testing in outpatient substance abuse treatment facilities serving high risk populations in the U.S. *International Journal of Drug Policy, 22,* 41-48. doi:10.1016/j.drugpo.2010.09.005

42. **Guerrero, G. E.** (2010). Managerial capacity and adoption of culturally competent

practices in outpatient substance abuse treatment. *Journal of Substance Abuse Treatment, 39*(4), 329-339. doi:10.1016/j.jsat.2010.07.004

43. Perron, B. E., Vaughn, M. G., Howard, M. O. Bohnert, A. & **Guerrero, G. E.** (2010). Item response theory analysis of DSM-IV criteria for inhalant use disorders in adolescents. *Journal of Studies on Alcohol and Drugs, 71*(4), 607-614.

44. Marsh, J.C., Cao, D., **Guerrero, G. E.**, & Shin, H. (2009). Need-service matching in substance abuse treatment: Racial/ethnic differences. *Evaluation and Program Planning, 32*(9), 43-51. doi:10.1016/j.evalprogplan.2008.09.003

45. **Guerrero, G. E.** (2005). Lack of self-control breeds counterproductive work behaviors in mental health workers. *Kellogg Journal of Organizational Behavior*.

46. **Guerrero, G. E.** (2004). Implications of parental supervision in high sensation seeking adolescents from single parent families. *Journal of Hispanic American Psychiatry, 4*, 6-9.

B. Books and Book Chapters

1. **Guerrero, E. G.,** Khachikian, T., Kong, Y., & Vega, W.A. (2015). *Achieving recovery among Latino older adults*. Aging in the Americas Special Edition. Sage Publishing, New York.

2. Nair, M., & **Guerrero, E. G.** (2013). *Evidence-based macro practice in Social Work*. Gregory Publishing, Wheaton, IL.

3. **Guerrero, E. G.** & Fenwick, K. (2014). "*Organizational Development and Change*." In Oxford Bibliographies in Social Work. Ed. Edward J. Mullen. New York: Oxford University Press.

4. Perron, B.E., Vaughn, M.G., Ryan, J., Salas-Wright, C, Ruffolo, M., & **Guerrero, E. G.** (in press). Predictive validity of self-reported head injuries among delinquent youth. In M. DeLisis & M.G. Vaugh (Eds.), International Handbook of Biosocial Criminology. New York: Routledge.

C. Research Papers- under review

1. **Guerrero, E. G.,** Fenwick, K., Kong, Y., Aarons, G., "Leaders' Approach Mediating Leadership Implementation of Healthcare Practices process in health care: The role of leadership and organizational climates"

2. **Guerrero, E. G.,** Alibrahim, A., Wu, S., & Kim, T. "Understanding System Stability in Addiction Health Services: The role of program size and performance on closure."

3. **Guerrero, E. G.,** Song, A., Henwood, B., "Cultural responsive drug treatment decreases drug use among homeless persons: The role of living arrangements and gender.

4. **Guerrero, E.G**., More, H., Pitt-Catsouphes, M. "Developing a scientific framework for social work doctoral education in the 21st Century"

5. Aguila E. V., **Guerrero, E. G.,** & Vega A., W. "Do Cash Transfers Programs for Older Adults Contribute to Alcohol Use? A Quasi-Experiment in Yucatan, Mexico"

D. Research Material - In preparation

1. **Guerrero, E. G.,** & Aarons, A. G. "Behavioral Economics of Implementation of Evidence-Based Practices: Call for Theory Development."

2. **Guerrero, E. G.,** Flynn, M., Leitner, J., Mor Barak, M. "Professional approaches to social innovation: A comparative analysis of Social Work and Business Schools."

3. **Guerrero, E. G.,** Legnick-Hall, R., Andrews, C. "Perceived barriers and facilitators of Medicaid enrollment among eligible Latino adults in Los Angeles."
4. **Guerrero, E. G.,** Garner, B., Kong, Y., Cook, B., Vega, W. "Identifying and understanding Mexican-Americans disparities in addiction health services"
5. **Guerrero, E. G.,** Villatoro, J., Kong, Y., Shi, Y., Medina-Mora, M, Vega, W. "Community risk for illegal drug use and limited access to treatment in Mexico: A Predictive GIS analysis"
6. Garner, B, **Guerrero, E. G.,** Kong, Y. "The role of Medicaid in the implementation of evidence-based and culturally responsive care in addiction treatment."
7. **Guerrero, E. G.,** Kong, Y., Padwa, H., Gelberg, L., "Building capacity to implement prevention care in addiction treatment."
8. Padwa, H., **Guerrero, E. G.,** Gelberg, L., "Feasibility of implementing the QUIT prevention intervention for children of adult clients in addiction treatment."
9. **Otiniano Verissimo, A.,** & Guerrero, E. G. "The role of promotores in the implementation of HIV practices in treatment."
10. **Guerrero, E. G.,** "Changes in access to publicly funded addiction treatment for opiate users 2006 to 2015."
11. **Guerrero, E. G.,** Khachikian, T., Kong, Y. & Araque, J.C. "Teaching Research Methods in Social Work: Association between Anxiety and Course Performance."
12. **Guerrero, E. G.,** Frimpong, J., Kong, Y., Reyes, J. "The sustainment of cultural competence in addiction health services"
13. **Guerrero, E.G.,** Frimpong, J., Kong, Y., Vega, W.A., "Implementation leadership for cultural competence: Unpacking the influence of leadership"
14. **Guerrero, E. G.,** Harris, L, Kim, T., Lee, B., & Vega, W.A. "Mobilizing Efforts to improve Cultural and Linguistic Competence in a System of Care in Addiction Treatment."
15. **Guerrero, E. G.** "The Role of Management Competencies in Addiction Health Organizations Facing Institutional Change Precipitated by Health Care Reform."
16. Nair, M., **Guerrero, E. G.,** & Flynn, M. *Evidence-based Management in Human Service Organizations*. Book Proposal.
17. **Guerrero, E. G.** *Institutional Response to the Latino Surge in the United States*. Book Proposal.

LECTURES AND PRESENTATIONS

PEER REVIEWED:

Guerrero, E. G. (2016, June). The Structure, Service Delivery and Effectiveness of Substance Abuse Disorder Treatment in Latino Communities: Implications for Health Care Disparities. (chaired and presenter). *National Hispanic Science Network*, June 16, 2016, Palm Desert, CA.

Guerrero, E. G. (2016, June). Leadership for Implementation of Evidence-Based Practices in Behavioral Health. *National Network for Social Work Management*, June 17, 2016. Los Angeles, CA.

Guerrero, E. G. (2016, March). Implementation of Evidence-Based and Culturally Responsive Practices in Substance Use Disorder Treatment. *American Association of Dentistry Research Conference*, Los Angeles, CA. Audio available at www.eventscribe.com/2016/AADR/assets/audio-flash/255203/presentation.html.

McBeath, B., **Guerrero, E. G.,** Mosley, J., Hopkins, K.,M., Austin, M., Tropman, J., (2016, January). Building Capacity for Human Service Organizational and Managerial Research. *Society for Social Work and Research Conference.* Washington, DC.

Guerrero, E. G., Aarons, G., Fenwick, K, & Harris, L. (2015, October). Implementation of Evidence-Based Integrated Models in Different Health Care Settings. (Chair and Presenter). *Addiction Health Services Research Conference*, Los Angeles, CA.

Fenwick, K., Guerrero, E. G., Aarons, G., & Padwa, H. (2015, October). Leadership and Implementation of EBPs and Integrated Care in Behavioral Health Treatment Organizations. *Addiction Health Services Research Conference*, Los Angeles, CA.

Marsh, J. C., **Guerrero, E. G.,** Amaro, H., Park, K. (2015, October). Gender Disparities Among Racial/Ethnic Groups in Substance Abuse Treatment. *Addiction Health Services Research Conference*, Los Angeles, CA.

Guerrero, E. G. & Aarons, G. (2014, August). Building Organizational Capacity to Eliminate Racial/Ethnic Health Disparities. *Academy of Management Meeting*.

Guerrero, E. G. (2014, August). Implementation of Co-Occurring Disorder Treatment in Community Mental Health Organizations. *Academy of Management Meeting*. Philadelphia, PA.

Guerrero, E. G. (2014, January). Exploring the Role of Insurance and Cultural Competence in Enhancing Treatment Access and Retention among Racial/Ethnic Minorities. *The Society for Social Work and Research Conference.*

Guerrero, E. G., & Kao, D. (2014, January). Access to Integrated Care in Substance Abuse Treatment: Travel Distance From Low Income and Diverse Communities. *The Society for Social Work and Research.*

Guerrero, E. G. (2014, January). Access to Substance Abuse Treatment in Mexico: Preliminary Exploration of Gender Disparities. *The Society for Social Work and Research*.

Guerrero, E. G., Cederbaum, J. A., & Barman, A. (2013, November). Family Environment and Adolescent Girls' Alcohol Use: The Influence of Maternal HIV, *141st APHA Annual Meeting and Exposition.*

Guerrero, E. G. (2013, November). How many Treatment Episodes are necessary for Latinos to Achieve their Treatment Goals? *141st APHA Annual Meeting and Exposition.*

Guerrero, E. G., & Kim, A. (2013, January). The Role of Leadership and Readiness for Change in the Implementation of Cultural Competence in Community-Based Substance Abuse Treatment. *The Society for Social Work and Research*.

Marsh, J. C., **Guerrero, E. G.,** Shin, H. C., & Cao, D. (2013, January). Gender Differences Among Latino Subsample in a National Sample of Substance Abuse Treatment Programs. *Society for Social Work and Research Conference.*

Guerrero, E. G., & Marsh, J. C. (2009, January). Measuring Comprehensive Service Provision for African Americans, Caucasians and Latinos in Substance Abuse Treatment. *Research that Promotes Sustainability and (re)Builds Strengths.*

Howard, M. O., Perron, B., **Guerrero, E. G.,** & Vaughn, M. (2014, January). An Examination of DSM-IV Inhalant Use Disorders Using a Dimensional Approach. *Society for Social Work and Research 14th Annual Conference: Social Work Research: A WORLD OF POSSIBILITIES.*

Guerrero, E. G., Aarons, G., Fenwick, K, & Harris, L. (2014, October). Implementation of evidence-based practices in substance abuse treatment in an era of health care reform (Chair and Presenter). *Addiction Health Services Research Conference*, Boston, MA.

Guerrero, E. G., & Aarons, G. (2014, August). Organizational capacity to reduce outcome disparities. *Academy of Management Meeting*, Philadelphia, PA.

Guerrero, E. G. (2014, August). Leadership and the Implementation of Co-Occurring Disorder Treatment in Mental Health Care in an Era of Healthcare Reform. *Academy of Management Meeting*, Philadelphia, PA.

Guerrero, E. G., Hopkins, K., McBeth, B., Mosley. J., & Tropman., J. (2014, January). Translating Organizational Theory into Practice. (Workshop). *Society for Social Work Research Conference,* San Antonio, TX.

Guerrero, E. G., Kim, T., Kim, A, & Grella, C. (2013, October). Implementation and Impact of Organizational Cultural Competence on Treatment Outcomes (Chair and Presenter). *Addiction Health Services Research Conference*, Portland, OR.

Guerrero, E. G., Amaro, H., Marsh, J., Valdes, A., Cepeda, A., Kim, T., (2012, October). Latinos and Health Disparities in Substance Abuse Treatment. Symposium (Chair and Presenter). *Addiction Health Services Research Conference*, New York, NY.

Guerrero, E. G., (2010, August). Managerial Capacity and Adoption of Cultural Competence in Substance Abuse Treatment Organizations. *Academy of Management*, Montreal, Canada.

Guerrero, E. G., (2009, August). Managers' Beliefs and Adoption of Cultural Competence in Substance Abuse Treatment Organizations. *American Psychological Association Meeting*, Toronto, Canada.

Guerrero, E. G., (2009, July). Managers' Beliefs and Adoption of Cultural Competence in Non Profit Substance Abuse Treatment Organizations. *EMES International Conference on Social Enterprise*, Hosted by EURICSE and the University of Trento, Italy.

Guerrero, E. G., (2008, November). Measuring Cultural Competence and Managers Beliefs in Non-profit Substance Abuse Treatment Organizations. *Association for Research on Nonprofit Organizations and Voluntary Action* - ARNOVA Conference, Philadelphia, P.A.

Guerrero, E. G., (2006, August). Social Work Services and their System of Power in the U.S. – Santiago de Chile, *International School of Social Work Conference*.

INVITED:

Guerrero, E. G. (2014, October). Organizational Capacity to Eliminate Outcome Disparities. *National Hispanic & Latino Addiction Technology Transfer Center Network (ATTC)* Conference, Austin, TX.

Guerrero, E. G., Vega, W., Campos, M., Kim, A., Kim, T. (2012, September). Implementation and Impact of Organizational Cultural Competence in Substance Abuse Treatment for Latinos. Symposium (Chair and Presenter), *National Hispanic Science Network*, San Diego, CA.

Guerrero, E. G., & Kim, A. (2012, June). Examining the Role of Leadership Capacity in the Implementation of Organizational Cross-Cultural Competence. Paper presented at the *International Association of Cross-Cultural Competence and Management,* Naples, Italy.

Guerrero, E. G. (2012, June). Leveraging Differences among Diverse Work Groups Members: Building Innovation through Cultural Competence in Human Services. Invitations Session Dialogue with Dr. Erica Foldy (New York University, Wagner School of Public Service. *Association for the Advancement of Social Work with Groups, Inc.* Long Island, NY.

Guerrero, E. G., (2011, August). Implications of Healthcare Reform for Policy and Integrated Care. Discussant – *National Hispanic Science Network*, Miami, FL.

Guerrero, E. G., (2011, June) Leveraging the Power of Multicultural Groups in Human Services
Organizations. [Discussant] for Austin, Michael keynote address - *The Association for the Advancement of Social Work with Groups*. Long Beach, CA.

Guerrero, E. G., (2010, October). Implementing Culturally Responsive Systems of Care in the U.S [translated from Spanish]. World Psychiatric Association Meeting. *Conferencia en Salud Mental e Inmigración en el Siglo XXI*. Barcelona, Spain.