

## **Curriculum Vitae** **Erick G. Guerrero, Ph.D.**

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### **EDUCATION**

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- 2009- 2010 Post-Doctoral Fellow. School of Social Work. University of Southern California.
- 2004- 2009 Ph.D., School of Social Service Administration. University of Chicago.
- 1998- 2002 M.A., Department of Psychology. Governors State University, Chicago, Illinois.
- 1992- 1995 B.A., Department of Psychology, University of the Americas, Mexico City.

### **SUB-FIELDS AND AREAS OF RESEARCH**

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Organizational context of racial/ethnic disparities in behavioral health services; organizational implementation of culturally responsive and evidence-based interventions; and organizational integration of care in behavioral health and primary care settings

### **PROFESSIONAL EXPERIENCE**

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- 2016- Present **Associate Professor**. University of Southern California. School of Social Work. Los Angeles, CA.
- 2010-2016 **Assistant Professor**. University of Southern California. School of Social Work. Los Angeles, CA.
- 2005-2009 **Research Assistant**. "Gender Disparities in Treatment Service Effectiveness". P.I. Jeanne Marsh, Ph.D. NIDA (R01) 2004-2009.
- 2004-2005 **Research Assistant**. Decision Making in Child Protection Services, Office of the Inspector General, Illinois DCFS. P.I. Tina Rzepnicki.
- 2004-2009 **Private practice**. Psychotherapy services. Chicago, IL.
- 2002-2004 **Intake Coordinator**. Hartgrove Psychiatric Hospital, Chicago, IL.
- 1999-2002 **Clinical Manager**. Lifelink Corporation, Behavioral Health Services. Chicago, IL

1996-1999 **Clinical Manager**. Youth Services Project. Chicago, IL

## **HONORS AND SPECIAL AWARDS**

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- 2015 National Investigator - Level 1. National Science Foundation of Mexico (Consejo Nacional de Ciencia y Tecnologia de Mexico).
- 2014 Fellow (Inaugural Cohort). Society for Social Work and Research.
- 2014 Slavin-Patti Outstanding Article of the year. Routledge, Taylor and Francis Group. Human Service Organizations: Management, Leadership and Governance Journal.
- 2013 NIDA-sponsored Fellowship - Implementation Research Institute - 2 years.
- 2012 Emerging Scholar of the Year Award. Association for Community Organization & Social Administration (ACOSA).
- 2012 Mark Moses Distinguished Fellowship. National Network for Social Work Managers.
- 2011 Selected as Early Career Reviewer (ECR) at the Center for Scientific Review (CSR), National Institute of Health.
- 2010 Outstanding Social Work Dissertation Award Honorable Mention 2010. Society for Social Work and Research Conference, San Francisco, CA.
- 2009 National Institute of Health – National Institute of Drug Abuse. Pre-Doctoral Fellowship, F31- (Guerrero, PI, 1F31DA024564-01). Minority Researchers in Health, 2007 – 2009.
- 2009 New Investigator Travel Award – Addiction Health Services Research Conference, Boston, MA. National Institute of Drug Abuse (NIDA).
- 2009 New Investigator Travel Award – European Research Network on Cooperatives and Social Enterprises (EURICSE). Conference – Trento, Italy.
- 2008 Emerging Scholar Award – Association for Research on Non-Profit Organizations and Volunteering Action- ARNOVA. Philadelphia.
- 2008 New Investigator Travel Award – Addiction Health Services Research Conference, Boston, MA. National Institute of Alcohol Abuse and Alcoholism (NIAAA).
- 2007 National Research Service Award- Health Services Research Training program (T32). Agency for Healthcare Research and Quality (AHRQ). Harris Graduate School of Public Policy Studies at University of Chicago.

## RESEARCH GRANTS RECEIVED

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- 2015- present **Co-Principal Investigator** with Bryan Garner. National Institute of Drug Abuse. R01 DA038608. "Detection, Understanding and Reduction of Latinos Health Care Disparities"; 9/15/15- 7/30/18.
- 2015- present **Principal Investigator**. National Institute of Drug Abuse. R33 DA03563401. "Organizational Capacity to Eliminate Outcome Disparities under Healthcare Reform."; 5/01/15- 4/30/18.
- 2015- present **Co-Principal Investigator with Lillian Gelberg (UCLA)**. National Institute of Drug Abuse. R33 DA035634010- Administrative Supplement. "Organizational Capacity to Integrate Prevention Care in Addiction Treatment."; 5/01/15- 4/30/16.
- 2015- present **Consultant**. (Aarons, PI). National Institute of Drug Abuse. R01 DA0334523- The "Leadership and Organizational Change for Implementation (LOCI)" Intervention". 9/15/15- 9/14/18.
- 2014- present **Principal Investigator**. Southern California- Clinical and Translational Science Institute. "Leadership Intervention to Improve the Translation and Implementation of Culturally Responsive Evidence-Based Practices."; 5/15/14- 6/30/15 (no cost extension – 6/30/16).
- 2013- 2015 **Principal Investigator**. National Institute of Drug Abuse. R21 DA03563401. "Organizational Capacity to Eliminate Outcome Disparities under Healthcare Reform."; 5/01/13- 4/30/15 and 4/30/18.
- 2014- 2015 **Principal Investigator**. Haynes Foundation. "Ensuring Public Health Insurance Coverage in Los Angeles County."; 3/14/14- 8/1/15.
- 2013- 2014 **Principal Investigator**. LA County. "Evaluating Cultural Competence Service Delivery in the Los Angeles County System of Substance Abuse Treatment."; 07/01/13 – 06/30/14.
- 2011- 2012 **Principal Investigator**. University of Southern California. Zumberge Grant. "Integrating Co-occurring Disorder Treatment in Mental Health Services in LA County."; 7/01/11 – 6/30/12.
- 2007- 2009 **Principal Investigator**. National Institute of Health. "Implementation of Cultural Competence in Substance Abuse Treatment." F31DA024564-01; 1/01/07 – 8/30/09.
- 2006- 2007 **Predoctoral Fellow**. National Research Service Award- Health Services Research Training program (T32). Harris Graduate School of Public Policy Studies at University of Chicago; 9/01/06 – 1/1/07.

## GRANTS UNDER REVIEW

**Co- Principal Investigator (Pilot Core)**, with Aarons, G., Hoagwood, K, D’Aunno, T. Ehrhart, M. National Institute of Drug Abuse. P30 Center Proposal “Center for Organizational Research in Implementation and Leadership in Addictions (CORIL-A).”

**Principal Investigator.** Los Angeles County. “Preparing the Addiction Health Service Workforce for the 21st Century.”

## GRANTS IN PREPARATION

**Principal Investigator.** National Institute of Drug Abuse. “Access to Substance Abuse Treatment in Mexico for Transnationals.”

**Principal Investigator.** National Institute of Drug Abuse. “Leader Activation Intervention to Accelerate the Implementation of Culturally Responsive Evidence-Based Practices.”

## TEACHING EXPERIENCE

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2013-present	Instructor, Management of Social and Community Services. School of Social Work, University of Southern California.
2012-present	Instructor, Research in Community, Organizations, Planning and Administration. School of Social Work, University of Southern California.
2010-2012	Instructor, Research Methods in Social Work. School of Social Work, University of Southern California.
2010-present	Instructor, Theories for Practice in Large Systems. Doctoral Seminar Course. School of Social Work, University of Southern California.
2009- 2007	Instructor, Race, Ethnicity and Gender: Organizational Issues. School of Social Service Administration, University of Chicago.
2008- 2007	Instructor, Social Intervention: Policies and Programs. School of Social Service Administration, University of Chicago.
2004- 2003	Instructor, Human Development course. Psychology Department, St. Augustine College, Chicago, Illinois.

## UNIVERSITY SERVICE AND COMMITTEES

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- 2015-present **Faculty Council Member**, and Diversity Liaison, School of Social Work, University of Southern California.
- 2013-present **Founder and Co-Director** of research cluster on Management, Organizations and Policy Transformation (MOPT), School of Social Work, University of Southern California.
- 2013-2012 **Curriculum Council Member**, School of Social Work, University of Southern California.
- 2011-2010 **Search Sub-Committee Member**, School of Social Work, University of Southern California.
- 2009-present **Doctoral Program Committee Member**, School of Social Work, University of Southern California.
- 2009-present **Founder and Chair** of Special Interest Group on Management and Organizations at the Society for Social Work and Research.
- 2009-2006 **Faculty Advisor**, Latino Student Association, University of Chicago SSA.
- 2005 **Professional Clinical Volunteer**, Taylor Institute and U.S. State Department. Red Cross International. Jerusalem, Ramallah, Bethlehem and Nablus.

## COMMUNITY SERVICE AND OUTREACH ACTIVITIES

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- 2015 **External Grant Reviewer**, NIH – UH2 and UH3 FOA – Behavioral and Social Science Research Branch, National Institute of Dental and Craniofacial Research.
- 2011-2013 **External Grant Reviewer**, Research Program on Migration and Health. University of California, Berkeley.
- 2009-2011 **External Grant Reviewer**, The Los Angeles County Office of Substance Abuse Prevention and Control, reviewer for Request for Proposals (RFP) for agencies wishing to provide cultural competence and integrated care services.

## ACADEMIC SERVICE AND OUTREACH ACTIVITIES

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- 2013-present **Editorial Board Member**, *Journal of Substance Abuse Treatment, Prevention and Policy*
- 2013-present **Editorial Board Member**, *Human Service Organizations: Management, Leadership and Governance*

- 2012-present **Member**, *International Association of Cross-Cultural Competence and Management*
- 2012-present **Member**, *International Association for the Advancement of Social Work with Groups*
- 2011-present **Member**, *American Public Health Association*
- 2010-present **Member**, *NIH- National Hispanic Science Network*
- 2009-present **Member**, *Academy of Management (AOM)*
- 2008-present **Member**, *Association for Research on Non-Profit Organizations and Volunteering Action (ARNOVA)*
- 2004-present **Member**, *Society for Social Work Research (SSWR)*
- 2011-present **Manuscript reviewer**, *Addiction*
- 2010-present **Manuscript reviewer**, *Journal of Substance Abuse Treatment*
- 2010-present **Manuscript reviewer**, *International Journal of Drug Policy*
- 2010-present **Manuscript reviewer**, *Drug and Alcohol Dependence*
- 2009-present **Manuscript reviewer**, *American Journal of Drug & Alcohol Abuse*
- 2009-present **Manuscript reviewer**, *Evaluation and Program Policy*
- 2009-present **Manuscript reviewer**, *American Journal of Public Health*

## **PUBLICATIONS**

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### A. Research Papers- Peer Reviewed

1. **Guerrero, E. G.**, Padwa, H., Fenwick, K, Harris, L.M., Aarons, G. Identifying and ranking implicit leadership strategies to promote evidence-based practice implementation in addiction health services. *Implementation Science*.
2. Fringpong, J. A., **Guerrero, E. G.**, Kong, Y., & Kim, T. Abstinence at successful discharge in publicly funded addiction health services. *Journal of Behavioral Health Services and Research*
3. Aguila V., E., **Guerrero, E. G.**, Vega, W. A. Sociodemographic characteristics associated with alcohol use among low-income Mexican older adults. *Substance Abuse Treatment, Prevention and Policy*

4. **Guerrero, E. G.**, Fenwick, K., Kong, Y., Grella, C., & D'Aunno, T. (2015). Paths to improving engagement among racial and ethnic minorities in addiction health services. *Substance Abuse Treatment, Prevention, and Policy*
5. **Guerrero, G. E.**, Padwa, H., Lengnick-Hall, R., & Perrigo, J. (2015). Leadership and drug treatment licensure and the implementation of co-occurring disorder treatment in community mental health. *Community Mental Health Journal, 51*, 554-566. doi: 10.1007/s10597-015-9886-0
6. **Guerrero, G. E.**, Andrews, C., Harris, L.M., Padwa, H., Kong, Y., Fenwick, K. (2015). Improving coordination of addiction health services organizations with mental health and public health services. *Journal of Substance Abuse Treatment*
7. **Guerrero, G. E.**, Harris, L., Padwa, H., Vega, W. A., & Palinkas, L. (2015). Expected impact of health care reform on the organization and service delivery of publicly funded addiction health services. *Adm Policy Ment Health*, doi: 10.1007/s10488-015-0662-9
8. Andrews, C. M., **Guerrero, G. E.**, Wooten, N. R., & Lengnick-Hall, R. (2015). The medicaid expansion gap and racial and ethnic minorities with substance use disorders. *American Journal of Public Health, 105* (S3).
9. Frimpong, J. A., **Guerrero, G. E.**, Kong, Y., & Tsai, G. (2015). Correlates of HIV testing and receipt of test results in addiction health services in los angeles county. *Substance Abuse Treatment, Prevention, and Policy*
10. **Guerrero, G. E.** (2014). What does it take for social work to evolve to science status? Discussing definition, structure, and contextual challenges and opportunities. *Research in Social Work Practice, 24*(5), 601-606. doi: 10.1177/1049731513511993
11. **Guerrero, G., E.**, Aarons, A. G., Grella, E. C., Garner, R. B., Cook, B., & Vega, W. A. (2014). Program capacity to eliminate outcome disparities in addiction health services. *Administration and Policy in Mental Health and Mental Health Services Research*. doi:1007/s10488-014-0617-6
12. **Guerrero, G. E.**, Aarons, A. G., & Palinkas, A. L. (2014). Organizational capacity for service integration in community-based addiction health services. *American Journal of Public Health, 104*, e40-e47. doi:10.2105/AJPH.2013.301842
13. **Guerrero, G. E.**, Heslin, K., Chang, B. K., Fenwick, K., & Yano, E. (2014). Organizational correlates of implementation of mental health and primary care in the veterans health administration. *Administration and Policy in Mental Health and Mental Health Services Research, 41*(5), 569-706. doi: 10.1007/s10488-014-0582-0
14. **Guerrero, G. E.**, He, A., Kim, A., & Aarons, G. (2014). Organizational implementation of evidence-based substance abuse treatment in racial and ethnic minority communities. *Administration and Policy in Mental Health and Mental Health Services Research, 41*(6), 737-749. doi: 10.1007/s10488-013-0515-3
15. **Guerrero, G. E.**, Villatoro, J.A., Kong, Y., Gamino, M. B., Vega, W.A., & Medina-Mora, M.E. (2014). Mexicans' use of illicit drugs in an era of drug reform: National comparative analysis by migrant status. *International Journal of Drug Policy, 25*(3), 451-457. doi: 10.1016/j.drugpo.2014.04.006
16. **Guerrero, G. E.**, Villatoro, J.A., Kong, Y., Fleiz, C., Vega, W.A., Stratdhee, S., & Medina-Mora, M.E. (2014). Barriers to accessing substance abuse treatment in Mexico: National comparative analysis by migration status. *Substance Abuse Treatment Prevention and Policy, 9*(30), 1-8.

17. **Guerrero, G. E.**, Henwood, B., & Wenzel, S. (2014). Service integration to reduce homelessness in Los Angeles County: Multiple stakeholders' perspective. *Human Service Organizations: Management, Leadership & Governance*, 38(1), 44-54. doi: 10.1080/03643107.2013.853009
18. Cederbaum, A. J., **Guerrero, G. E.**, & Barman, A. (2014). Maternal HIV, substance use, role modeling, and adolescent girls' alcohol use. *Journal of the Association of Nurses in AIDS Care*, 26(3), 259-270. doi: 10.1016/j.jana.2014.11.005
19. Cederbaum, J.A., **Guerrero, G. E.**, Mitchell, K.R., & Kim, T. (2014). Utilization of emergency and hospital services among individuals in substance abuse treatment. *Substance Abuse Treatment Prevention Policy*, 9(1),16.
20. Cederbaum, J. A., Barman- Adhikari, A., **Guerrero, G. E.**, & Hutchinson, M. K. (2014). Relationship satisfaction and communication among urban minority HIV-positive and HIV-negative mothers: The influence on daughter's alcohol use. *Journal of Family Issues*, 1-22. doi: 10.1177/0192513X13513582
21. Kao, D. Torres, L. R., **Guerrero, G. E.**, Mauldin, R., & Bordnick, P.S. (2014). Spatial accessibility of drug treatment facilities and the effects on locus of control, drug abuse, and service use among heroin-injecting mexican american men. *International Journal of Drug Policy*, 25(3), 598-607. doi: 10.1016/j.drugpo.2013.12.012
22. Padwa, H., **Guerrero, G. E.**, Joel, T., Braslow, J., & Fenwick, K. (2014). Barriers to serving clients with co-occurring disorders in a transformed mental health system *Psychiatric Service*.
23. **Guerrero, G. E.**, Khachikian, T., Kim, T., Kong, Y., & Vega, W. A. (2013) Spanish language proficiency among providers and Latino clients' engagement in substance abuse treatment. *Addictive Behaviors*, 38, 2893-2897. doi: 10.1016/j.addbeh.2013.08.022
24. **Guerrero, G. E.**, & Kao, D. (2013). Racial/ethnic minority and low-income hotspots and their geographic proximity to integrated care providers. *Substance Abuse Treatment, Prevention, and Policy*, 8(34), 1-10.
25. **Guerrero, G. E.**, (2013). Enhancing access and retention in substance abuse treatment: The role of medicaid payment acceptance and cultural competence. *Drug and Alcohol Dependence*, 132, 555-561. doi: 10.1016/j.drugalcdep.2013.04.005
26. **Guerrero, G. E.**, Marsh, J. C., Khachikian, T., Amaro, H., & Vega, W. A. (2013). Disparities in Latino substance use, service utilization and treatment outcomes: Implications for implementation of culturally-informed and evidence-based interventions under health care reform. *Drug and Alcohol Dependence*, 133(3), 805-813. doi: 10.1016/j.drugalcdep.2013.07.027
27. **Guerrero, G. E.**, & Kim, A. (2013). Organizational structure, leadership and readiness for change and the implementation of organizational cultural competence in addiction health services. *Evaluation and Program Planning*, 40, 74-81. doi: 10.1016/j.evalprogplan.2013.05.0
28. **Guerrero, G. E.**, Marsh, J.C., Duan, L., Oh, C., Perron, B., & Lee, B. (2013). Disparities in completion of substance abuse treatment between and within racial and ethnic groups. *Health Services Research*, 48(4),1450-1467. doi: 10.1111/1475-6773.12031
29. **Guerrero, G. E.** (2013). Managerial challenges and strategies to implementing



- organizational change in substance abuse treatment for Latinos. *Administration in Social Work*, 37(3), 286-296. doi: 10.1080/03643107.2012.686009
30. **Guerrero, G. E.** (2013). Workforce diversity in outpatient substance abuse treatment: The role of leaders' characteristics. *Journal of Substance Abuse Treatment*, 44(2), 208-215. doi: 10.1016/j.jsat.2012.05.004
  31. **Guerrero, G. E.**, Kao, D., & Perron, B., (2013). Travel distance to outpatient substance use disorder treatment facilities for Spanish speaking clients. *International Journal of Drug Policy*, 24(1), 38-45. doi: 10.1016/j.drugpo.2012.04.004
  32. **Guerrero, G. E.** (2013). Examination of treatment episodes among women and Racial/Ethnic minorities in substance abuse treatment. *Journal of Social Work Practice in the Addictions*, 13(3), 227-243. doi: 10.1080/1533256X.2013.812011
  33. **Guerrero, G. E.**, Marsh, J. C., Cao, D., Shin, H. C., & Andrews, C. (2013). Gender disparities in utilization and outcome of comprehensive substance abuse treatment among racial/ethnic groups. *Journal of Substance Abuse Treatment*, 46, 584-591. doi: 10.1016/j.jsat.2013.12.008
  34. Heslin K.C., **Guerrero, G. E.**, Mitchell M. N., Afable M., & Dobalian A. (2013) Explaining differences in hepatitis C between U.S. veterans and non-veterans in treatment for substance abuse: Results from a regression decomposition. *Substance Use & Misuse*, 48(10), 854-862. doi: **10.3109/10826084.2013.808222**
  35. **Guerrero, G. E.**, Campos, M., Urada, D., & Yang, J. C. (2012). Do cultural and linguistic competence matter in latinos' completion of mandated substance abuse treatment? *Substance Abuse Treatment, Prevention, and Policy*, 7(34).
  36. **Guerrero, G. E.** (2012). Organizational characteristics fostering adoption of culturally competent practices in outpatient substance abuse treatment in the U.S. *Evaluation and Program Planning*, 35(1), 9-15. doi:10.1016/j.evalprogplan.2011.06.001
  37. **Guerrero, G. E.**, Cepeda, A., Duan, L., & Kim, T. (2012). Disparities in completion of substance abuse treatment among latino subgroups in los angeles county, CA. *Addictive Behaviors*, 37(10), 1162-1166. doi:10.1016/j.addbeh.2012.05.006
  38. **Guerrero, G. E.**, Pan, K., Curtis, A., & Lizano, L. E. (2011). Availability of substance abuse treatment in Spanish: A GIS analysis of Latino communities in Los Angeles County, California. *Substance Abuse Treatment, Prevention, and Policy*, 6, 21.
  39. **Guerrero, G. E.**, & Andrews, C. (2011). Cultural competence in outpatient substance abuse treatment: Measurement and relationship with wait time and retention. *Drug and Alcohol Dependence*, 119, e13-e22. doi:10.1016/j.drugalcdep.2011.05.020
  40. **Guerrero, G. E.**, & Cederbaum, A. J. (2010). Adoption and utilization of sexually transmitted infections testing in outpatient substance abuse treatment facilities serving high risk populations in the U.S. *International Journal of Drug Policy*, 22, 41-48. doi:10.1016/j.drugpo.2010.09.005
  41. **Guerrero, G. E.** (2010). Managerial capacity and adoption of culturally competent practices in outpatient substance abuse treatment. *Journal of Substance Abuse Treatment*, 39(4), 329-339. doi:10.1016/j.jsat.2010.07.004
  42. Perron, B. E., Vaughn, M. G., Howard, M. O. Bohnert, A. & **Guerrero, G. E.** (2010). Item response theory analysis of DSM-IV criteria for inhalant use disorders in adolescents. *Journal of Studies on Alcohol and Drugs*, 71(4), 607-614.

43. Marsh, J.C., Cao, D., **Guerrero, G. E.**, & Shin, H. (2009). Need-service matching in substance abuse treatment: Racial/ethnic differences. *Evaluation and Program Planning*, 32(9), 43-51. doi:10.1016/j.evalprogplan.2008.09.003
44. **Guerrero, G. E.** (2005). Lack of self-control breeds counterproductive work behaviors in mental health workers. *Kellogg Journal of Organizational Behavior*.
45. **Guerrero, G. E.** (2004). Implications of parental supervision in high sensation seeking adolescents from single parent families. *Journal of Hispanic American Psychiatry*, 4, 6-9.

B. Books and Book Chapters

1. **Guerrero, E. G.**, Khachikian, T., Kong, Y., & Vega, W.A. (2015). *Achieving recovery among Latino older adults*. Aging in the Americas Special Edition. Sage Publishing, New York.
2. Nair, M., & **Guerrero, E. G.** (2013). *Evidence-based macro practice in Social Work*. Gregory Publishing, Wheaton, IL.
3. **Guerrero, E. G.** & Fenwick, K. (2014). “*Organizational Development and Change*.” In Oxford Bibliographies in Social Work. Ed. Edward J. Mullen. New York: Oxford University Press.
4. Perron, B.E., Vaughn, M.G., Ryan, J., Salas-Wright, C, Ruffolo, M., & **Guerrero, E. G.** (in press). Predictive validity of self-reported head injuries among delinquent youth. In M. DeLisis & M.G. Vaughn (Eds.), *International Handbook of Biosocial Criminology*. New York: Routledge.

C. Research Papers- under review

1. **Guerrero, E. G.**, Alibrahim, A., Wu, S., & Kim, T. “Understanding System Performance in Addiction Health Services: Informing Health Care Reform Policy.” Under review.
2. **Guerrero, E. G.**, Hanh, E.E., Kachikian, T., Chuang, E., Brown, A. F. “Interdisciplinary dissemination and implementation research to advance translational science: Challenges and opportunities”
3. Aguila E. V., **Guerrero, E. G.**, & Vega A., W. “Does Supplemental Income for Low-Income Older Adults Contribute to Smoking or Drinking?” Under review.

D. Research Papers- In preparation

1. **Guerrero, E. G.**, & Aarons, A. G. “Behavioral Economics of Implementation of Evidence-Based Practices: Call for Theory Development.”
2. **Guerrero, E. G.**, Fenwick, K., Kong, Y., Aarons, G., “Leadership prioritization enables transformational leaders to influence attitudes and implementation of health care practices”
3. **Guerrero, E.G.**, Pitt-Castoupes, M. & Moore, H. Examining models of doctoral education in Social Work.
4. Guerrero, E.G., Andrews, C., Lengnick-Hall, R. How does Medicaid coverage impact Mexicans in Los Angeles: Exploratory analysis.
5. **Guerrero, E. G.**, Khachikian, T., Kong, Y. & Araque, J.C. “Teaching Research Methods in Social Work: Association between Anxiety and Course Performance.”

- 6 **Guerrero, E. G.**, Hernandez, M, Starks, S. Padwa, H., Braslow, J., & Brekke, J. “Measuring Organizational Social Context in Mental Health and its relation to a Recovery Oriented Intervention.”
7. **Guerrero, E. G.**, Hernandez, M, Starks, S. Padwa, H., Brekke, J., & Braslow, J. “Testing the Effect of Organizational Context in the Implementation of Client-Centered Mental Health Practices.”
8. **Guerrero, E. G.**, Harris, L, Kim, T., Lee, B., & Vega, W.A. “Mobilizing Efforts to improve Cultural and Linguistic Competence in a System of Care in Addiction Treatment.”
9. **Guerrero, E. G.** “The Role of Management Competencies in Addiction Health Organizations Facing Institutional Change Precipitated by Health Care Reform.”
10. Nair, M., **Guerrero, E. G.**, & Flynn, M. *Evidence-based Management in Human Service Organizations*. Book Proposal.
11. **Guerrero, E. G.** *Institutional Response to the Latino Surge in the United States*. Book Proposal.

## LECTURES AND PRESENTATIONS

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### PEER REVIEWED:

**Guerrero, E. G.** (2016, March). Implementation of Evidence-Based and Culturally Responsive Practices in Substance Use Disorder Treatment. *American Association of Dentistry Research Conference*, Los Angeles, CA. Audio available at [www.eventscribe.com/2016/AADR/assets/audio-flash/255203/presentation.html](http://www.eventscribe.com/2016/AADR/assets/audio-flash/255203/presentation.html).

McBeath, B., **Guerrero, E. G.**, Mosley, J., Hopkins, K.,M., Austin, M., Tropman, J., (2016, January). Building Capacity for Human Service Organizational and Managerial Research. *Society for Social Work and Research Conference*. Washington, DC.

**Guerrero, E. G.**, Aarons, G., Fenwick, K, & Harris, L. (2015, October). Implementation of Evidence-Based Integrated Models in Different Health Care Settings. (Chair and Presenter). *Addiction Health Services Research Conference*, Los Angeles, CA.

**Fenwick, K.**, Guerrero, E. G., Aarons, G., & Padwa, H. (2015, October). Leadership and Implementation of EBPs and Integrated Care in Behavioral Health Treatment Organizations. *Addiction Health Services Research Conference*, Los Angeles, CA.

Marsh, J. C., **Guerrero, E. G.**, Amaro, H., Park, K. (2015, October). Gender Disparities Among Racial/Ethnic Groups in Substance Abuse Treatment. *Addiction Health Services Research Conference*, Los Angeles, CA.

**Guerrero, E. G.** & Aarons, G. (2014, August). Building Organizational Capacity to Eliminate Racial/Ethnic Health Disparities. *Academy of Management Meeting*. Philadelphia, PA

**Guerrero, E. G.** (2014, August). Implementation of Co-Occurring Disorder Treatment in Community Mental Health Organizations. *Academy of Management Meeting*. Philadelphia, PA.

**Guerrero, E. G.** (2014, January). Exploring the Role of Insurance and Cultural Competence in Enhancing Treatment Access and Retention among Racial/Ethnic Minorities. *The Society for Social Work and Research Conference.*

**Guerrero, E. G.,** & Kao, D. (2014, January). Access to Integrated Care in Substance Abuse Treatment: Travel Distance From Low Income and Diverse Communities. *The Society for Social Work and Research.*

**Guerrero, E. G.** (2014, January). Access to Substance Abuse Treatment in Mexico: Preliminary Exploration of Gender Disparities. *The Society for Social Work and Research.*

**Guerrero, E. G.,** Cederbaum, J. A., & Barman, A. (2013, November). Family Environment and Adolescent Girls' Alcohol Use: The Influence of Maternal HIV, *141st APHA Annual Meeting and Exposition.*

**Guerrero, E. G.** (2013, November). How many Treatment Episodes are necessary for Latinos to Achieve their Treatment Goals? *141st APHA Annual Meeting and Exposition.*

**Guerrero, E. G.,** & Kim, A. (2013, January). The Role of Leadership and Readiness for Change in the Implementation of Cultural Competence in Community-Based Substance Abuse Treatment. *The Society for Social Work and Research.*

Marsh, J. C., **Guerrero, E. G.,** Shin, H. C., & Cao, D. (2013, January). Gender Differences Among Latino Subsample in a National Sample of Substance Abuse Treatment Programs. *Society for Social Work and Research Conference.*

**Guerrero, E. G.,** & Marsh, J. C. (2009, January). Measuring Comprehensive Service Provision for African Americans, Caucasians and Latinos in Substance Abuse Treatment. *Research that Promotes Sustainability and (re)Builds Strengths.*

Howard, M. O., Perron, B., **Guerrero, E. G.,** & Vaughn, M. (2014, January). An Examination of DSM-IV Inhalant Use Disorders Using a Dimensional Approach. *Society for Social Work and Research 14th Annual Conference: Social Work Research: A WORLD OF POSSIBILITIES.*

**Guerrero, E. G.,** Aarons, G., Fenwick, K., & Harris, L. (2014, October). Implementation of evidence-based practices in substance abuse treatment in an era of health care reform (Chair and Presenter). *Addiction Health Services Research Conference, Boston, MA.*

**Guerrero, E. G.,** & Aarons, G. (2014, August). Organizational capacity to reduce outcome disparities. *Academy of Management Meeting, Philadelphia, PA.*

**Guerrero, E. G.** (2014, August). Leadership and the Implementation of Co-Occurring Disorder Treatment in Mental Health Care in an Era of Healthcare Reform. *Academy of Management Meeting, Philadelphia, PA.*

**Guerrero, E. G.,** Hopkins, K., McBeth, B., Mosley, J., & Tropman, J. (2014, January). Translating Organizational Theory into Practice. (Workshop). *Society for Social Work Research Conference*, San Antonio, TX.

**Guerrero, E. G.,** Kim, T., Kim, A., & Grella, C. (2013, October). Implementation and Impact of Organizational Cultural Competence on Treatment Outcomes (Chair and Presenter). *Addiction Health Services Research Conference*, Portland, OR.

**Guerrero, E. G.,** Amaro, H., Marsh, J., Valdes, A., Cepeda, A., Kim, T., (2012, October). Latinos and Health Disparities in Substance Abuse Treatment. Symposium (Chair and Presenter). *Addiction Health Services Research Conference*, New York, NY.

**Guerrero, E. G.,** (2010, August). Managerial Capacity and Adoption of Cultural Competence in Substance Abuse Treatment Organizations. *Academy of Management*, Montreal, Canada.

**Guerrero, E. G.,** (2009, August). Managers' Beliefs and Adoption of Cultural Competence in Substance Abuse Treatment Organizations. *American Psychological Association Meeting*, Toronto, Canada.

**Guerrero, E. G.,** (2009, July). Managers' Beliefs and Adoption of Cultural Competence in Non Profit Substance Abuse Treatment Organizations. *EMES International Conference on Social Enterprise*, Hosted by EURICSE and the University of Trento, Italy.

**Guerrero, E. G.,** (2008, November). Measuring Cultural Competence and Managers Beliefs in Non-profit Substance Abuse Treatment Organizations. *Association for Research on Nonprofit Organizations and Voluntary Action - ARNOVA Conference*, Philadelphia, P.A.

**Guerrero, E. G.,** (2006, August). Social Work Services and their System of Power in the U.S. – Santiago de Chile. *International School of Social Work Conference.*

**INVITED:**

**Guerrero, E. G.** (2014, October). Organizational Capacity to Eliminate Outcome Disparities. *National Hispanic & Latino Addiction Technology Transfer Center Network (ATTC) Conference*, Austin, TX.

**Guerrero, E. G.,** Vega, W., Campos, M., Kim, A., Kim, T. (2012, September). Implementation and Impact of Organizational Cultural Competence in Substance Abuse Treatment for Latinos. Symposium (Chair and Presenter), *National Hispanic Science Network*, San Diego, CA.

**Guerrero, E. G., & Kim, A.** (2012, June). Examining the Role of Leadership Capacity in the Implementation of Organizational Cross-Cultural Competence. Paper presented at the *International Association of Cross-Cultural Competence and Management*, Naples, Italy.

**Guerrero, E. G.** (2012, June). Leveraging Differences among Diverse Work Groups Members:

Building Innovation through Cultural Competence in Human Services. Invitations Session Dialogue with Dr. Erica Foldy (New York University, Wagner School of Public Service. *Association for the Advancement of Social Work with Groups, Inc.* Long Island, NY.

**Guerrero, E. G.**, (2011, August). Implications of Healthcare Reform for Policy and Integrated Care. Discussant – *National Hispanic Science Network*, Miami, FL.

**Guerrero, E. G.**, (2011, June) Leveraging the Power of Multicultural Groups in Human Services Organizations. [Discussant] for Austin, Michael keynote address - *The Association for the Advancement of Social Work with Groups*. Long Beach, CA.

**Guerrero, E. G.**, (2010, October). Implementing Culturally Responsive Systems of Care in the U.S [translated from Spanish]. World Psychiatric Association Meeting. *Conferencia en Salud Mental e Inmigración en el Siglo XXI*. Barcelona, Spain.