|                 | THERESA ANNE GRANGER, PhD, MN,<br>Clinical Assistant Profess<br>School of Social Work, Departmen<br>University of Southern Calif | sor<br>It of Nursing     | NP-C   |
|-----------------|--|--------------------------|--|
|                 | ACADEMIC AND PROFESSIONAL  | EDUCATION                |  |
| 2011            | Doctor of Philosophy (PhD)<br>University of Colorado, College of   | f Nursing                | Aurora, CO   |
| 1996            | Master of Nursing<br>Family Nurse Practitioner<br>Washington State University, ICN   | E                        | Spokane, WA  |
| 1992            | Bachelor of Science in Nursing<br>Washington State University, ICN   | E                        | Spokane, WA  |
|                 | FELLOWSHIPS  |                          |  |
| 2013-2014       | Community-Based Research Fac<br>Seattle University Youth Initiative<br>Seattle University  | ulty Fellow              | Seattle, WA  |
|                 | INTERNSHIPS  |                          |  |
| 1996            | Nephrology<br>Rockwood Clinic, P.S.  |                          | Spokane, WA  |
| 1995            | Allergy and Immunology<br>Adult and Pediatric<br>John D. Morgan, MD  |                          | Spokane, WA  |
|                 | POST MASTER'S EDUCA  | TION                     |  |
| NURS664         | Clinical Teaching<br>(Spring 2007, 3 credits)  |                          | alth & Science<br>School of Nursing<br>)R                                      |
| NURS661         | Curriculum and Instructional Design<br>In Nursing (Fall 2007, 3 credits)   | U U                      | alth & Science<br>School of Nursing<br>)R                                      |
| NURS662         | Assessment and Learning in Nursing (Winter 2008, 3 credits)  | -                        | alth & Science<br>School of Nursing<br>R                                       |
|                 | CERTIFICATES   |                          |  |
| 9/2013 - 6/2014 | Leadership Education in Adolescent<br>Health (LEAH)  | Departmen<br>Division of | of Washington<br>It of Pediatrics,<br>Adolescent Medicine,<br>Idren's Hospital |

| 08/2013 | Excellence in Teaching Online<br>Certification of Instructional Effectiveness | Washington State University<br>Global Campus |
|---------|---|--|
|         |   | Pullman, WA                                  |

## CERTIFICATION

| Family Nurse Practitioner    | American Academy of Nurse Practitioners      | 1996-2016 |
|------------------------------|--|-----------|
| Federal Motor Carrier Safety | Administration, Certified Medical Examiner   | 2014-2024 |
| Healthcare Provider          | American Heart Association                   | 2003-2013 |
| Certified Nursing Instructor | Community and Technical Colleges, WA         | 2000-2005 |
| Advanced Cardiac Life Supp   | ort (ACLS)                                   | 1995-1999 |
| CCRN                         | American Association of Critical-Care Nurses | 1995-1997 |

#### LICENSURE

| Advanced Registered Nurse  | Practitioner with prescriptive authority - WA | 1996-present          |
|----------------------------|---|-----------------------|
| DEA Registration, Schedule | II-V - State of WA                            | 1998- 2007            |
| Registered Nurse – WA      |   | 1993-present          |
| Registered Nurse – OR      | 201606499RN                                   | 8/17/2016 - 6/20/2017 |
| Registered Nurse – CA      |   | pending               |
|                            |   |                       |

## PROFESSIONAL EXPERIENCE Teaching Experience

| 01/2016 – present | Clinical Assistant Professor | University of Southern California<br>Online Graduate FNP Program<br>Virtual Academic Center<br>Los Angeles, CA |
|-------------------|------------------------------|--|
|                   |                              |  |

*NURS 503: Theory: Clinical Management of Adult Patients.* Course description: This course provides the nurse practitioner student with the necessary knowledge and experience to diagnose and manage individuals with common health problems, including acute episodic illness. Emphasis is placed on assisting adults to reach or maintain the highest level of health and functioning, with a focus on health promotion, health maintenance, and primary care management of common problems encountered by adult patients.

## NURS 503 Responsibilities

Lead faculty and course architect. Creation and course delivery of online asynchronous and synchronous content, assessment and exam information. Developed and filmed videos and dynamic student learning experiences in cooperation with 2U, a partnering organization with the goal of working with professors to bring online curricula to life using digital media (2U.com).

| 10/2015 – 12/2015 | Adjunct Faculty | Maryville University        |
|-------------------|-----------------|-----------------------------|
|                   |                 | Online Graduate FNP Program |
|                   |                 | St. Louis, MO               |

*NURS 603: Professional Role Development: Advanced Practice Nurse.* Course description: This course provides a theoretical foundation for exploring, analyzing and evaluating advanced practice nursing roles within the health care system. The legal and ethical context of practice is addressed.

| 01/2015 – 11/2015 | Visiting Professor | Chamberlain College of Nursing |
|-------------------|--------------------|--------------------------------|
| 07/2014 – 12/2014 | Adjunct Faculty    | Online MSN Program             |
|                   |                    | Downers Grove, IL              |

## **Graduate FNP Courses**

*NR 503: Population Health, Epidemiology, & Statistical Principles.* Course description: This course introduces students to advanced practice competencies related to population health, epidemiology and statistical principles. Students explore, analyze, apply and evaluate biostatistics for evidence-based practice and population-based care. Topics include the use and application of epidemiology and statistics for the delivery and monitoring of aggregate populations.

NR 509: *Advanced Physical Assessment*. Course description: This course expands the knowledge and skills of health assessment principles necessary to perform a thorough health assessment. The student will develop assessment techniques related to history and physical examination of clients across the lifespan, including psychiatric-mental health and related supportive assessments. Students will explore, analyze, apply, and evaluate these principles in the classroom and laboratory. A Health Assessment Performance Evaluation will occur in the laboratory setting. Responsible for assisting with onsite laboratory performance evaluation of students.

NR 511: *Differential Diagnosis and Primary Care Practicum.* Course description: This course provides students with content regarding formulating differential diagnoses of individuals within the primary care setting, along with an introduction to critical diagnostic skills to cultivate evidence-based behaviors. An emphasis will be placed on processing client information in a logical, progressive manner and formulating differential diagnoses for individuals across the lifespan. The course includes 125 hours of supervised clinical practicum in primary care.

NR 602: *Primary Care of the Childbearing and Childrearing Practicum.* Course description: This course continues to expand the knowledge of health assessment principles specific to the role of the FNP, with a focus on the healthcare needs of women and families throughout reproductive and childrearing years. Students further develop their skills related to health promotion, prevention of illness, diagnosis and management of health problems commonly experienced in childbearing and childrearing families. Care strategies include patient education, protocol development, follow-up and referral through a clinical practicum experience in a precepted primary care setting (includes 125 hours of supervised clinical practicum).

| 09/2012 - 06/2014 | Assistant Professor          | Seattle University |
|-------------------|------------------------------|--------------------|
| 01/2012 - 08/2012 | Assistant Clinical Professor | College of Nursing |
| 01/2012 - 03/2012 | FNP Track Lead               | Seattle, WA        |
| 09/2011 - 12/2011 | Adjunct Nursing Faculty      |                    |

## Undergraduate courses

*NURS 302 Health Assessment – Theory.* (Hybrid: 80% online, 20% in-class) Course description: Theoretical concepts related to screening assessments and health promoting interventions for individuals, families and populations across the lifespan.

*NURS 303 Health Assessment – Lab.* (Hybrid: 20% online, 80% in-lab) Course description: Learning and performing basic techniques of screening assessment and health promoting interventions for individuals, families and populations across the lifespan.

*NURS 303 Health Assessment – Coordinator* Description: Developed and revised content for all sections of health assessment lab. Conducted student orientations and faculty meetings. Mentor and resource person to faculty.

*NURS 320 Nursing Interventions – Lab.* Course description: Application of nursing process and interventions in wellness and illness. Focus on utilizing assessment, diagnosis, planning,

implementation, and evaluation of nursing care. Perform the basic nursing skills required as part of patient care.

## Graduate courses

*NURS 524 Advanced Pathophysiology.* (Hybrid: 80% online, 20% in-class) Course description: In-depth analysis of advanced pathophysiology study. Focus is on disease states and health alterations as seen in primary care settings.

## NURS 524 Responsibilities

Major course revision. Curriculum re-written into a hybrid delivery format following guided inquiry learning principles - included the creation of weekly online group discussions/creation of student wiki pages and on-campus student presentations.

*NURS 566 Primary Care of Adults/Older Adults.* Course description: Focuses on evidenced based practice approaches to primary care management of common acute and chronic conditions of the elderly and on physiological, psychosocial and pharmacological interventions. Age related, cultural, family and community variations will be incorporated into the review of clinical practice guidelines for common chronic and acute conditions.

*NURS 587 Primary Care Management Practicum II (FNP students)*. Course description: The course focuses on the primary health needs of patients including those needs related to health promotion and disease prevention, strategies for identification, management, client and family education, and appropriate referrals. Theories and research from nursing and other disciplines are applied and integrated through seminars, clinical conferences, and clinical practice.

## NURS 566 and 587 Responsibilities

Conducted program site evaluations, student clinical site supervision/evaluation, and weekly student seminars and conferences.

## Nurse Immersion course

*NURSI 541 Foundational Concepts and Skills for Nursing.* Course description: Examination of the nature and context of professional nursing using systems theory as a framework. Introduction to concepts of health, health promotion and protection for individuals, families, and communities. Beginning practice of foundational nursing skills, including individual, family, and community assessment, basic nursing care, and communication. Includes lab and clinical practice in long term care or other community setting.

Learning management systems used: Angel (2011-2013), Instructure Canvas (Fall 2012) Teaching electronic health records used: Undergraduate students: Nurse<sup>2</sup>, RealEHRPrep, Graduate students: EPIC

|        | Course #<br># of sections<br>taught<br># of students | Course Name   | Team (T)<br>Individual<br>Teaching (I)<br>Course<br>Coordinator<br>(C) | Developed (D)<br>Taught for 1 <sup>st</sup> time (T)<br>Major Revision (R) |
|--------|--|---|--|--|
| Winter | (2012) NURS<br>320<br>Sect. 3, 10<br>students        | Nursing Interventions<br>Lab (Transfer BSN<br>Cohort) | (T)  | (T)  |

#### Seattle University Teaching Assignments

|        | Sect. 7, 10  |   |            |  |
|--------|--|---|------------|--|
|        | students   |   |            |  |
|        | (2012) NURS<br>587<br>Sect. 2, 4<br>students   | Primary Care<br>Management<br>Practicum II<br>(FNP students)  | (T)        | (T)  |
| Spring | (2013) NURS<br>302<br>Sect. 2, N = 40<br>Students  | Health Assessment<br>Theory (Native BSN<br>Cohort)  | (1)        | (R) 2013: Major revision.<br>In response to substantive<br>student feedback.<br>Preparatory, in-<br>class/formal assignments,<br>rewritten according to<br>guided learning inquiry<br>format. Creation of inter-<br>disciplinary theory<br>experience (vital signs<br>information) with<br>Diagnostic Ultrasound<br>Students. Creation of<br>online module (vital<br>signs/nutrition). |
|        | (2013) NURS<br>303<br>Coordinator: 80<br>students, 5<br>faculty<br>Sect. 1, N = 10<br>students | Health Assessment<br>Lab (Native BSN<br>Cohort)   | (T)<br>(C) | (R) 2013: Major revision. In<br>collaboration with<br>Diagnostic Ultrasound<br>department, creation of<br>inter-disciplinary lab<br>experience (vital signs<br>information) with nursing<br>Diagnostic Ultrasound<br>Students.   |
|        | (2012) NURS<br>302<br>Sect. 2, N = 41<br>students  | Health Assessment<br>Theory (Native BSN<br>Cohort)  | (1)        |  |
|        | (2012) NURS<br>303<br>Sect. 2, N = 12<br>students<br>Sect. 8, N = 11<br>students               | Health Assessment<br>Lab (Native BSN<br>Cohort)   | (T)        |  |
| Summer | (2012) NURSi<br>541<br>Coordinator 7<br>sections, 6<br>faculty<br>Sect. 1-7 Theory             | Foundational<br>Concepts &<br>Skills for Nursing<br>(Graduate: Nurse<br>Immersion program,<br>pre-licensure | (T)<br>(C) | (T), (R) 2012: Major<br>revision. Course<br>deconstructed and<br>reconstructed according to<br>POGIL principles. All new<br>course materials   |

|      | (N = 56<br>students)<br>Sect. 4 Lab (N =<br>8 students)   | content)   |            | developed. Internal funding<br>to revise/study course<br>provided by Nursing<br>Faculty Initiatives Grant.  |
|------|---|--|------------|---|
| Fall | (2013) NURS<br>302<br>Sect. 1, N = 44<br>students   | Health Assessment<br>Theory (Transfer<br>BSN Cohort) | (1)        | (R) 2013: Major revision.<br>Course re-designed and is<br>now a hybrid course.  |
|      | (2013) NURS<br>303<br>Coordinator $\approx$ 80<br>students, 4<br>faculty<br>Sect. 1, N = 10<br>students, Sect.<br>7, N = 10<br>students | Health Assessment<br>Lab (Transfer BSN<br>Cohort)    | (T)<br>(C) | (R) 2013: Major revision.<br>Course re-designed and is<br>now a hybrid course.  |
|      | (2012) NURS<br>302<br>Sect. 2, N = 41<br>students   | Health Assessment<br>Theory (Transfer<br>BSN Cohort) | (1)        | (R) 2012: Major revision.<br>Continued course transition<br>to POGIL principles.<br>Exams and Case studies<br>re-written.   |
|      | (2012) NURS<br>303<br>Coordinator: 70+<br>students, 4<br>faculty<br>Sect. 7, N = 10<br>students   | Health Assessment<br>Lab (Transfer BSN<br>Cohort)    | (T)<br>(C) | <ul> <li>(R) 2012: Major Revision:<br/>Lab transitioned from<br/>passive learning mode to<br/>active learning. Lab<br/>manual following POGIL<br/>philosophy written for<br/>course.</li> <li>Exams/assignments<br/>written. Creation of<br/>community assessment<br/>walking windshield survey<br/>assignment that has been<br/>leveled with senior<br/>windshield survey<br/>experience.</li> </ul> |
|      | (2011) NURS<br>302<br>Sect. 2, N = 42<br>students   | Health Assessment<br>Theory (Transfer<br>BSN Cohort) | (1)        | (T), (R) 2011 Major<br>revision: Course<br>transitioned to POGIL<br>principles. All new<br>course/testing materials<br>developed: exercises,<br>exams, papers, and<br>reflection assignments.   |

| (2011) NURS<br>303<br>Sect. 8, N = 11<br>students | Health Assessment<br>Lab (Transfer BSN<br>Cohort)                     | (T) | (T) |
|---|---|-----|-----|
| (2011) NURS<br>556<br>Sect. 2, N = 3<br>students  | Primary Care of<br>Adults/Older Adults<br>(Adult/Gero NP<br>students) | (T) | (T) |

9/2009-12/2009 9/2008-12/2008 Graduate Teaching Assistant

University of Colorado College of Nursing Aurora, CO

## Graduate courses

*Diagnosis and Management I: Acute Alterations in Health.* Hybrid graduate advanced practice nursing core course focusing on acute and chronic conditions managed in adults.

## Responsibilities

Provided written feedback to students on case analysis, integration and assimilation of knowledge assignments and reflective journal activities. Monitored and assisted in moderating student online group course discussions

*Research Methods for Advanced Practice.* Online entry level master's course focusing on research methods applicable to advanced nursing practice. Quantitative and qualitative methods were presented and discussed in the context of evidence-based practice.

## Responsibilities

In collaboration with lead professor, provided individual and group feedback on class discussions and assignments. Offered feedback and guidance on student research proposals.

Learning management system used: Blackboard

9/2007-5/2008

Adjunct Nursing Faculty

Northwest University Buntain School of Nursing Kirkland, WA

## Undergraduate courses

*NURS 3946 Therapeutic Nursing Interventions I (Practicum).* Course description: Promotes the application of theory studied previously or concurrently in courses of NURS 3102 Promoting Health of Populations, NURS 3202 Social Issues in Health and Nursing, and NURS 3346 Health Assessment into a beginning professional nursing practice, and primarily with adult patients/clients in a variety of locations. This course includes concepts related to evidence-based nursing practice. Planning, implementing, and evaluating care outcomes of therapeutic nursing and pharmacological modalities are supported by research and professional literature.

## Responsibilities

Long term and acute care medical-surgical clinical instructor for junior level nursing students. Provide direct clinical student site supervision, grading, and performance feedback. Develop and maintain relationships with clinical liaison and staff registered nurses.

*NURS 4943 Therapeutic Nursing Interventions III Pediatric Rotation (Practicum).* Course description: Applies concepts of health assessments and interventions specific to healthy and at-risk families as

learned in NURS 4344 Health of Traditional and Alternative Families. Two primary clinical experiences include care management of 2) growing infants and children during illness episodes and wellness. Combines clinical diagnostic reasoning, ethical decision-making, and therapeutic monitoring skills acquired in previous nursing courses with a multi-complex scope of patient/client interactions.

## **Responsibilities**

Acute care pediatric clinical instructor for senior level nursing students at a major Seattle medical center. Provide direct clinical student site supervision, grading, and performance feedback. Develop and maintain relationships with clinical liaison and staff registered nurses.

*NURS 4552 Advanced Medical-Surgical Nursing.* (Hybrid course). Course description: Assumes a basic level understanding of pathophysiological concepts and related nursing interventions. This course utilizes a body systems approach and teaches senior nursing students how to approach advanced pathophysiological concepts utilizing a critical thinking, higher level, integrative approach. Students will integrate and apply pharmacology, physical assessment, clinical decision making, and health promotion skills as they learn to more effectively care for medically complex adults.

#### Responsibilities

New course created in response to declining NCLEX scores. Course conception, curriculum creation, and course delivery of an advanced medical-nursing course for senior level nursing students.

#### Summary of Accomplishments

NURS 4552 designed as hybrid course. NCLEX scores increased over 20% after the implementation of this course.

Learning management system used: Moodle

| 9/2003- 6/2006 | Instructor of Nursing   | Seattle Pacific University |
|----------------|-------------------------|----------------------------|
| 4/2003- 7/2003 | Adjunct Nursing Faculty | School of Health Sciences  |
|                |                         | Seattle, WA                |

## **Undergraduate courses**

*NUR 4010 Child-Rearing & Family Health Nursing Theory.* Course description: Applies the nursing process to the nursing care of the child-rearing family, with an integration of concepts of health promotion, growth, and development, cultural diversity, spirituality, pharmacology, and the pathophysiology of disease in acute and chronic illnesses.

#### Responsibilities

Syllabus revision, curriculum development, course presentation, student feedback, and grading for senior level pediatric theory content. Sole lecturer for pediatric transcultural health course.

*NUR 4003 Child-Bearing Family & Psychiatric Health Nursing Practicum.* Course description: Applies the nursing process to the nursing care of the child-bearing family, which provides students with opportunities to care for families during labor, delivery, and postpartum. Also applies the nursing process to care for individuals and families who are dealing with acute and chronic mental illness

#### Responsibilities

Clinical instructor for senior level acute care obstetrical clinical rotation at a major Seattle medical center. Provide direct clinical student site supervision, grading, and performance feedback. Develop and maintain relationships with clinical liaison and staff registered nurses.

*NUR 4859 Professional Nursing Synthesis Internship.* Course description: Focus is on synthesis of past educational experiences within a variety of acute-care and community settings. Interdisciplinary work,

application of leadership skills and working in partnerships with selected communities. Provide opportunities to demonstrate effective integration and synthesis of prior learning.

## **Responsibilities**

Acute care medical-surgical clinical instructor for senior level nursing students at a major Seattle medical center. Provide direct clinical student site supervision, grading, and performance feedback. Develop and maintain relationships with clinical liaison and staff registered nurses.

## Instructor - Clinical Skills Lab

## **Responsibilities**

Provided clinical skills assistance and supervision to junior and senior level medical-surgical nursing students.

## Graduate courses

*NUR 6230 Initial Diagnosis and Early Management.* Course description: Provides study and case analysis of selected health conditions, with clinical experience for application of knowledge. Includes history taking, physical assessment, problem identification, therapeutics and evaluation of common acute and chronic problems with integration of knowledge from prerequisites. Focuses on advanced assessment, diagnosing conditions with a straightforward presentation and beginning ability to determine therapeutic options across the life span. Content varies depending on student's desired emphasis. Clinical practice provides an opportunity for client care, peer review of client care and testing of theory under supervision of an established advanced practitioner.

*NUR 6240 Advanced Diagnosis and Management.* Course description: Provides study and case analysis of selected health conditions. Expands to ability to critically analyze situations in which several conditions are present, prioritize diagnosis and problems, and select appropriate therapeutic interventions across the life span. Content varies depending upon student's desired emphasis. Clinical experiences continue to provide opportunity for client care, peer review of client care, and testing of theory under supervision of an established advanced practitioner. Integration of knowledge and practice gained from prerequisites is expected.

*NUR 6250 Nurse Practitioner: Synthesis of Practice*. Course description: Provides study and case analysis of selected complex health conditions. Synthesis of prior course work with emphasis on common acute and chronic conditions that involve multiple systems. Provides all aspects of assessment, problem identification and therapeutic management. Integration of managing selected psychological and behavioral along with physiological problems across life span. Content varies depending on student's desired emphasis. Continues to provide clinical experiences for application of knowledge and practice learned in previous nurse practitioner courses. Internship activities include client care, peer review of client care, testing of theory under supervision of an advanced practitioner, and clinical readiness to write the advanced nurse practitioner certification exams.

## NUR 6230, 6240 and 6250 Responsibilities

Team taught required nurse practitioner theory and differential diagnoses courses for family and adult/geriatric nurse practitioner students. Assigned theory content taught included: health promotion; diagnosis and treatment of pregnancy, sexually transmitted diseases, female/male reproductive tract issues; adolescent and pediatric growth, development, health promotion, acute/chronic health care issues. Clinical site supervisor to graduate (MSN) family nurse practitioner students. Provide direct clinical student site supervision, grading, and performance feedback. Develop and maintain relationships with physician and nurse practitioner preceptors.

*NUR 6101 Leadership in Advanced Nursing Practice: Individual and Small Group.* Course description: Explores the concept of leadership, focusing on personal aspects of an effective leader and leadership

in small groups. Considers theories of leadership; leadership values; characteristics, skills and behaviors of an effective leader; selected concepts of leadership; learning/teaching; and group process and communication.

#### Responsibilities

Team taught graduate nursing leadership series required for all students. Content assigned by course coordinator.

*NUR 6210 Health Promotion.* Course description: Explores wellness, health promotion and levels of prevention. Applies these concepts to diverse populations of individuals, families and communities.

*NUR 6211 Advanced Nursing Assessment.* Course description: Provides students with the opportunity to develop advanced history taking and assessment skills, physical, psychosocial, family, cultural and developmental assessment. Integrates supporting theory with practice skills. Introduces the process of differential diagnosis.

#### Responsibilities

Team taught advanced health assessment theory and laboratory course required for all graduate nursing students. Content assigned by course coordinator.

#### Additional responsibilities

In cooperation with nurse practitioner program director, secured and evaluated family nurse practitioner student clinical placements. Liaison between clinical sites and School of Health Sciences.

#### Summary of Accomplishments

Redesigned undergraduate pediatric theory course which resulted in significant improvement in NCLEX pediatric nursing content scores. Participated in undergraduate and graduate curricular and program revisions utilizing AACN essentials documents, NCSBN content, and other expert guidelines. Developed on-line student content for NUR 4010.

Learning management system used: Blackboard

| 9/2000-12/2001 | Nursing Instructor | Everett Community College |
|----------------|--------------------|---------------------------|
|                | ADN Program        | Everett, WA               |

#### Sixth Quarter courses

*Nursing Perspectives and Issues.* Course description: Addresses aspects of "being" a nurse by exploring values, nursing ethics, legal issues, power, politics, leadership and the business of managing care in a changing healthcare delivery system. Includes personal practice issues of role transition, stress management (burnout and reality shock), collective bargaining, and professional growth and maturation.

#### **Responsibilities**

Syllabus revision, curriculum development, course presentation, student feedback, and grading of nursing leadership and management topics including legal issues of healthcare delivery, nursing leadership: conflict resolution and effective communication, basics of group process, managed care concepts, role transition, NCLEX licensure, delegation/supervision concepts, and resume development/job interviewing skills.

*Care Management Topics.* Course description: Symposium for analysis and discussion of actual and simulated clinical situations. Symptom analysis, complex nursing management and telephone assessment of client problems will be addressed.

## **Responsibilities**

Syllabus revision, curriculum development, course presentation, student feedback, and grading of clinical care management topics including nursing code of ethics, critical thinking concepts, values clarification, nursing informatics, ambulatory care concepts, and transcultural nursing and diversity.

*Care Management Practicum.* Course description: Clinical experience in selected sites utilizing staff nurses as mentors.

#### Responsibilities

Medical-surgical nursing course developer and clinical coordinator for all students and adjunct faculty. Medical-surgical clinical instructor. Provide direct clinical student site supervision, grading, and performance feedback. Develop and maintain relationships with clinical liaison and staff registered nurses.

## Summary of Accomplishments

Developed, implemented, and supervised a critical care nursing rotation implemented at a major medical center. Developed, implemented, and supervised the nursing leadership and management community experience. Revised all 6<sup>th</sup> quarter curricula utilizing NLN documents, NCSBN content, and other expert guidelines. Implemented NCLEX review. Collaborated with UW-Bothell liaison to streamline the ADN-BSN process for interested students. Developed online student resources for all courses.

## Staff Development

| 7/2006 – 8/2007 | Professional Development | Swedish Medical Center        |
|-----------------|--------------------------|-------------------------------|
|                 | Specialist, Pediatrics   | Center for Nursing Excellence |
|                 |                          | Seattle, WA                   |

#### Responsibilities

Planned and developed curricula to meet the educational needs of pediatric registered nursing staff. Provided evidence-based individual and group activities designed to support growth in clinical expertise. Assisted and counseled registered nurses through the process of developing a professional growth plan. Provided clinical support to registered nursing staff. Acted as an expert consultant for individuals and groups regarding methods of educational delivery, curriculum development, and evaluation strategies. Mentor to new graduate registered nurses. EPIC trainer and superuser.

#### Summary of Accomplishments

Presented at numerous registered nursing, clinical preceptor workshops. Designed and proposed a research study exploring the effects of a formal mentoring program on new graduate nurse job satisfaction and retention.

## **Program Development**

2006

Nurse Job Shadow Program

Swedish Medical Center Center for Nursing Excellence Seattle, WA

<u>Responsibilities</u> Liaison to high schools, nursing managers, and staff nurses.

## Summary of Accomplishments

Developed policies and formalized a program offering area high school students interested in a registered nursing career the opportunity to shadow a registered nurse.

# SCHOLARSHIP \*\* data-based

## Publications Refereed Journals

Zappas, M., & Granger, T. (2016). Managing adolescents with type II diabetes: Promoting a healthy lifestyle. Manuscript submitted for publication.

Granger, T., Zappas, M., & Cederbaum, J. (2016). STDs: Confronting don't ask. Don't tell. Manuscript in preparation.

Schneiderman, J.U., Kennedy, A.K., Negriff, S., Granger, T.A., & Trickett, P.K. (2016). Maltreated and comparison adolescents' reports of unstable housing: Relationship to delinquency. Manuscript in preparation. \*\*

Granger, T. (2014). Teaching social justice principles in nursing: An active learning community assessment exercise. *Journal of Nursing Education*, 53(9), 544.

Granger, T., Wojnar, D., & Bowie, B. (2013). Seattle's P3 project: A qualitative secondary analysis of the voyager journey. *Communicating Nursing Research*, 46, 439. \*\*

Granger, T., Vezeau, T., & Ung, C. (2013). Guided inquiry learning in nurse immersion courses: A pilot project *Communicating Nursing Research*, 46, 512. \*\*

Granger, T.A. (2012). The effect of relationships on behavior: Adolescent transition to emerging adulthood. *Communicating Nursing Research*, 45, 366. \*\*

Granger, T.A. (2011). Exploring the effect of poor relationships on behavior during the adolescent transition to emerging adulthood. *Dissertation Abstracts International,* (UMI No. 3467216). \*\*

Finn, C., Granger, T., Levy, C., & Magilvy, K. (2007). Lessons learned from the sandwich generation experience. *Communicating Nursing Research*, 40, 406. \*\*

Barton, A.J., Gilbert, L., Baramee, J., & Granger, T. (2006). Cardiovascular risk in Hispanic and non-Hispanic preschoolers. *Nursing Research*, 55(3), 172-179. \*\*

Granger, T. (2006). Mentoring: Leading the way toward positive change. *Reflections on Nursing Leadership, 32*(3).

## **Book Chapters**

Granger, T. (2015, August). Sexually transmitted infections and vaginitis. In T.M. Woo, & A.L. Wynne (Eds.), *Pharmacotherapeutics for nurse practitioner prescribers (4th ed.)*. Philadelphia, PA: F.A. Davis Company.

Granger, T. (2007). In Sigma Theta Tau, *Daybook for nurse leaders and mentors* (p. 35, 125, 139, 156, 159). Indianapolis, IN: Sigma Theta Tau International.

Granger, T. (2006). Sexually transmitted diseases and vaginitis. In A.L. Wynne, T.M. Woo, & M. Millard (Eds.), *Pharmacotherapeutics for nurse practitioner prescribers*. Philadelphia, PA: F.A. Davis Company.

## Abstracts

Schneiderman, J.U., Kennedy, A.K., Negriff, S., Granger, T.A., & Trickett, P.K. (2016). Maltreated and comparison adolescents' reports of unstable housing: Relationship to delinquency. Abstract submitted

to Society for Social Work and Research 21st Annual Conference - Ensure Healthy Development for all Youth.

Granger, T., Wojnar, D., & Bowie, B. (2013). Seattle's P3 project: A qualitative secondary analysis of the voyager journey. *Communicating Nursing Research*, (46), 439.\*\*

Granger, T., Vezeau, T., & Ung, C. (2013). Guided inquiry learning in nurse immersion courses: A pilot project. *Communicating Nursing Research*, (46). 512.\*\*

Granger, T.A. (2012). The effect of relationships on behavior: Adolescent transition to emerging adulthood. *Communicating Nursing Research*. (45), 366. \*\*

Finn, C., Granger, T., Levy, C., & Magilvy, K. (2007). Lessons learned from the sandwich generation experience. *Communicating Nursing Research*, (40), 406.<sup>\*\*</sup>

## **Scientific Papers and Presentations**

## Refereed

Granger, T. (2013, April). *Seattle's P3 project: A qualitative secondary analysis of the voyager journey.* Poster presented at the Western Institute of Nursing 46<sup>th</sup> Annual Communicating Nursing Research Conference, Anaheim, CA.\*\*

Granger, T. (2013, April). *Guided inquiry learning in nurse immersion courses: A pilot project.* Poster presented at the Western Institute of Nursing 46<sup>th</sup> Annual Communicating Nursing Research Conference, Anaheim, CA. \*\*

Granger, T. (2012, April). *The effect of relationships on behavior: Adolescent transition to emerging adulthood.* Poster presented at the Western Institute of Nursing 45<sup>th</sup> Annual Communicating Nursing Research Conference, Portland, OR.\*\*

Finn, C., Granger, T., & McElwain, C. (2007, April). *Lessons learned from the sandwich generation experience*. Poster presented at the 40<sup>th</sup> Annual Western Institute of Nursing Communicating Nursing Research Conference, Portland, OR. \*\*

## Non-refereed or Invited

Granger, T. (2016, June). STDs: Confronting don't ask. Don't tell. *Group 14.* Symposium conducted at the American Association of Nurse Practitioners 2016 National Conference, San Antonio, TX.

Olshansky, E., Granger, T., Jordan-Marsh, M., O'Neill, S., Schneiderman, J.U., Walton-Moss, B., & Zappas, M. (2016, April). Grand challenges for society: A collaboration between USC Nursing and Social Work. Poster presented at the 49<sup>th</sup> Annual Western Institute of Nursing Communicating Nursing Research Conference, Anaheim, CA.

Zappas, M., Granger, T., Jordan-Marsh, M., Olshansky, E., O'Neill, S., Schneiderman, J.U., & Walton-Moss, B. (2016, April). Grand challenges for society: Advancing long and productive lives. Poster presented at the 49<sup>th</sup> Annual Western Institute of Nursing Communicating Nursing Research Conference, Anaheim, CA.

Granger, T., Jordan-Marsh, M., Olshansky, E., O'Neill, S., Schneiderman, J.U., Walton-Moss, B., & Zappas, M. (2016, April). Grand challenges for society: Creating social responses to a changing environment. Poster presented at the 49<sup>th</sup> Annual Western Institute of Nursing Communicating Nursing Research Conference, Anaheim, CA.

Walton-Moss B., Granger, T., Jordan-Marsh, M., Olshansky, E., O'Neill, S., Schneiderman, J.U., & Zappas, M. (2016, April). Grand challenges for society: Promoting smart decarceration. Poster presented at the 49<sup>th</sup> Annual Western Institute of Nursing Communicating Nursing Research Conference, Anaheim, CA.

Schneiderman, J.U., Granger, T., Jordan-Marsh, M., Olshansky, E., O'Neill, S., Walton-Moss, B., & Zappas, M. (2016, April). Grand challenges for society: Stopping family violence. Poster presented at the 49<sup>th</sup> Annual Western Institute of Nursing Communicating Nursing Research Conference, Anaheim, CA.

Jordan-Marsh, M., Granger, T., Olshansky, E. O'Neill, S., Schneiderman, J.U., Walton-Moss, B., & Zappas, M. (2016, April). Grand challenges for society: Harnessing technology for social good: The potential of virtual reality. Poster presented at the 49<sup>th</sup> Annual Western Institute of Nursing Communicating Nursing Research Conference, Anaheim, CA.

Granger, T. (2015, Nov). Nurse practitioner interdisciplinary education: An online exemplar. School of Social Work, University of Southern California, Los Angeles, CA.

Granger, T. & Hymes-Davis, L. (2014, Nov). Maintaining best practice: A community-based research project between Seattle University and the King County Juvenile Detention Center. Community-Engaged Scholarship Symposium, Seattle University, Seattle, WA.

Granger, T. (2014, Jan). *Finding ways to reduce teen homelessness*. Sullivan Leader's Day, Sullivan Leadership Program, Seattle University, Seattle, WA. (presenter and small group leader)

Granger, T. (2013, May). *The use of POGIL in first quarter nursing immersion courses: A pilot project.* Lunchtime Scholar Series: Nursing Faculty Initiatives Fund, College of Nursing, Seattle, University, Seattle, WA. \*\*

Granger, T. (2013, April). *Best practices for evaluating student knowledge and performance.* WSNA Nurse Educator CNE Event, Seattle, WA.

Granger, T. (2013, April). *Vital signs theory: Interdisciplinary lab session.* Department of Diagnostic Ultrasound, College of Science and Engineering, Seattle University, Seattle, WA.

Granger, T. (2013, February). *Exploring nursing as a career*. Middle College High School at Seattle University, Seattle, WA.

Granger, T. (2012, October). *Introduction to quantitative research*. Invited speaker for NURS 360 at Seattle University, College of Nursing, Seattle, WA.

Cohen, M., Granger, T., Paul, C., Stenbak, C., & Whitlow, L. (2012, September). *What it's like to teach undergraduate students at Seattle University.* New Faculty Institute, Seattle University, Seattle, WA.

Granger, T. and Wojnar, D. (2012, August). *People, passion, purpose (P3): A learning odyssey, Seattle University research team report.* People Passion Purpose (P3) – Join the Conversation, Seattle Center, Seattle, WA. \*\*

Granger, T. (2014, May). *Faculty development series: Using process oriented guided inquiry learning to teach health assessment* [Video]. Patricia Benner (producer). Available from http://www.educatingnurses.com/

PhD convocation speaker. (2011, May). University of Colorado, College of Nursing, Aurora, CO.

*Mii and my relationships: The panel-Learning from others' stories.* (2011, May). Group panel presentation. Audience: Grades 6 to 8. Northshore Baptist Church, Bothell, WA.

Granger, T., Steele, B., Cottingham, C., Cunningham, T., McKenzie, S., & Fitzgerald, S. (2007). *Strategies for the advance practice nurse to facilitate staff involvement with research.* Symposium conducted at the Seattle Nursing Research Workshop, Seattle, WA.

*Reality shock*. Presentation conducted at the Swedish Medical Center 2007 Preceptor workshop for RNs. Seattle, WA, 2007.

*Educational needs assessment.* Presentation conducted at the Swedish Medical Center 2007 Preceptor workshop for RNs. Seattle, WA, 2007.

*Basic principles of pain management in the elderly.* Presentation conducted at the Valley General Quarterly Provider Meeting. Monroe, WA, 2004.

*Office evaluation and triage: A nursing review.* Presentation conducted at the Madrona Medical Group Continuing Nursing Education In-service. Bellingham, WA, 2001.

## **RESEARCH AND SCHOLARSHIP FOCUS**

Foci of research: (1) Pedagogical innovations at the undergraduate and graduate level, and (2) antecedents/determinants of adolescent/emerging adult risky and deviant behavior, and interventions to improve health outcomes.

#### **Grant Proposals and Research Activities**

| Seattle University<br>Principal Investigator           | Seattle University Youth Initiative 2013 - 2014<br>Community-Based Research Project<br>King County Juvenile Detention<br>(Co-investigators: Jones, P., Hymes-Davis, L., & Navajas, M.)<br>Funding: \$4,000, Raikes Foundation   |                                 |
|--|---|---------------------------------|
| Principal Investigator                                 | College of Nursing<br>Guided inquiry learning in nurse<br>immersion courses: A pilot project<br>(Co-investigator: Vezeau, T.)<br>(July 2012 – Sept 2012)<br>(Student research assistant: C.U.)<br>Funding: <b>\$5,000</b> , Nursing Faculty In<br>Seattle, University | 2012 - 2014<br>nitiatives Grant |
| Principal Co-Investigator                              | PeoplePassionPurpose (P <sup>3</sup> ): A Lear<br>Community-Based Participatory Re-<br>(Part of Seattle Center's Next Fifty (<br>(Dec 2011-Aug 2012)<br>(Co-principal Investigators: Bowie, B   | search Project<br>Celebration)  |
| <b>University of Colorado</b><br>Dissertation Research | <b>College of Nursing</b><br>Exploring the effect of poor relations<br>adolescent transition to emerging a<br>Mentor: Roxie Foster, PhD, RN, FA<br>Dissertation Chair: Paul Cook, PhD   | dulthood<br>AN                  |

| Comprehensive Paper<br>(PhD Exam)      | A nursing concept analysis of adolescent risk behavior  |  |
|--|---|--|
| Manuscript revision team               | Cardiovascular Risk in Preschool Children<br>NIH/NINR, Grant #R15-NR04961<br>(PI Dr. A. Barton)   |  |
| Educational Activities                 |   |  |
| Faculty Participant<br>Summer 2013     | Core Summer Seminar: Justice in the Curriculum<br>Seminar focusing on exploring the social scientific, humanistic,<br>philosophical and theological dimensions of justice issues in order to<br>assist faculty in incorporating a component of these dimensions in their<br>courses or work. Outcome: Syllabus and major assignment revision with<br>the goal of assisting students to develop a social justice lens within a<br>professional nursing framework.<br>Seattle University, Department of Theology<br>Funding: Development in Mission Awards, University Core<br>Faculty stipend: <b>\$1,000.</b> |  |
| Significant Contributor<br>Summer 2012 | Curriculum Transformation Project: Undergraduate Nursing<br>Programs Program Essentials and Substantive Nursing Content<br>Committee member. (1) Participated in Ignatian summer retreat and (2)<br>assisted with undergraduate (BSN) program revisions. Outcome:<br>Responsible for recommending (with exemplars) major curricular<br>revisions to undergraduate nursing curricula.<br>Seattle University, College of Nursing<br>Funding: Ignatian Colleagues Program (Azita Emami, PhD, RN).<br>Faculty stipend: <b>\$4,200</b> .   |  |
|  |   |  |

## AWARDS AND HONORS

| Who's Who Among America's Teachers                                     | 2004-2005        |
|--|------------------|
| Higher Education Coordinating Board: Health Professional Scholarship   | 1994-1995        |
|  | 2004-2005        |
| Nurse Faculty Loan Program, University of Colorado, College of Nursing | 2005, 2006, 2008 |
| Sigma Theta Tau  | 1992             |
| Phi Kappa Phi  | 1992             |

## **PROFESSIONAL ACTIVITIES**

## **Professional Affiliations**

| California Association for Nurse Practitioners                | Member 7/2016 – 7/2017 |
|---|------------------------|
| Society for Research on Adolescents (SRA)                     | Member 2013 – 08/2017  |
| Society for Adolescent Health and Medicine (SAHM)             | Member 2013 - present  |
| American Academy of Nurse Practitioners (AANP)                | Member 2012 - 09/2016  |
| National Organization of Nurse Practitioner Faculties (NONPF) | Member 2012 – 04/2017  |
| Sigma Theta Tau (Alpha Sigma, Alpha Kappa-at-Large)           | Member 1992 – 2005     |
|   | 2012 - present         |
| Western Institute of Nursing (WIN)                            | Member 2012- 04/2017   |
|   |                        |

## Publication Review and Programming

| Reviewer, Journal for Specialists in Pediatric Nursing              | 2008 |
|---|------|
| Abstract Reviewer, Western Institute of Nursing Research Conference | 2013 |

| Abstract Reviewer, Society for Research on Adolescents Biennial Meeting   | 2013                                   |
|---|--|
| Other Professional Service<br>Swedish Medical Center<br>ARNP member, ARNP/PA Council<br>Management member: Recruitment, Retention,<br>and Nurse Recognition Committee   | 2007<br>2006-2007                      |
| SERVICE CONTRIBUTIONS   |  |
| University ServiceUniversity of Southern CaliforniaNursing Information Services LibrarianSearch committee member  | 5/2016 – 7/2016                        |
| Seattle University<br>Academic Day Discussion Leader<br>Community-Based Research Advisory Board<br>Faculty Panel, Visiting Colleagues from Central European University<br>(CETL sponsored event)  | 9/2013<br>9/2013 - 6/2014<br>4/26/2013 |
| Consortium of Interdisciplinary Scholars<br>Seattle Science Foundation: Kids in Medicine<br>College of Nursing, Faculty Volunteer   | 12/2012 - 6/2014<br>6/2012             |
| Seattle University, Graduate Commencement, Assistant Marshall<br>BSN Medical Math Workshop, Faculty Volunteer   | 6/2012<br>1/2012                       |
| Seattle Pacific University<br>Faculty Member, Pre-Professional Health Science Advisory Board<br>Faculty Advisory Council Member, Acting on AIDS Committee<br>Faculty Thesis Committee Member, School of Health Sciences<br>Graduate Program | Spring 2006<br>2005-2006<br>2005-2006  |
| Faculty, University Scholars Honors Program<br>Faculty Volunteer, School of Health Sciences, Nursing Career Fair<br>Member, Society of Fellows  | 2004-2005<br>2004-2005<br>2004         |
| Faculty Mentor, School of Health Sciences Graduate Mentor Program<br>Faculty Member, School of Health Sciences<br>Graduate and Post-Graduate Studies Committee  | 2003-2004<br>2003-2006                 |
| Faculty Member, School of Health Sciences<br>Academic and Student Affairs Committee   | 2003-2005                              |
|   |  |

## **Community Service**

| Ryan's House for Youth | Community volunteer | 2015 - present |
|------------------------|---------------------|----------------|
|------------------------|---------------------|----------------|

| Activity<br>Seattle University                            | Years of<br>Service | Role on Committee | Accomplishments   |
|---|---------------------|-------------------|---|
| Learning Management<br>System Steering<br>Committee       | W12 – S14           | CON Faculty       | Committee responsible for<br>implementing a university<br>wide learning management<br>system transition from Angel<br>to Canvas.<br>Invited faculty. Piloted select |
| Instructure Learning<br>Management System<br>Course Pilot | F-12                | CON Faculty       | features of Instructure with<br>NURS 302, section 2<br>students (N = 41). Provided  |

|  |             |  | faculty/student feedback to<br>Project manager.  |
|--|-------------|--|--|
| Angel Transition<br>Committee  | F11-S12     | CON Faculty<br>Representative              | University-wide faculty<br>committee formed per<br>provost request.<br>Evaluated/recommend<br>learning management<br>systems to replace Angel.   |
| College of Nursing<br>(CON)<br>Clinical Performance<br>Lab (CPL) Advisory<br>Committee | F11-S14     | FNP Faculty<br>Member                      | Advisory committee to CPL<br>Director. Provided<br>suggestions on how to<br>improve CPL (including<br>simulation) experiences.   |
| GCEC   | W12         | FNP Track Lead<br>Graduate Faculty         | Created FNP Clinical<br>Evaluation Tool (in<br>conjunction with Anne Hirsch,<br>Lindsay Leeder, and Patricia<br>Benner.  |
| APNI Selection Ad Hoc<br>Committee   | W12, W13    | FNP Representative<br>APNI Faculty         | Screening and interviewing of potential APNI/FNP Students.   |
| Professional Service<br>P3<br>Researcher/Principal<br>Co-investigator                  | F11 – Su12  | Community<br>Volunteer/Research<br>Partner | A community-based<br>participatory action research<br>project. In addition to<br>qualitative secondary<br>analysis of data, assisted<br>with transcription and coding<br>of data for Seattle Center<br>Foundation. |
| Assumption St. Bridget<br>School   | 2005        | Faculty Volunteer                          | Performed with nursing<br>students school screenings<br>for elementary aged children   |
| Cedar Park Christian<br>Schools  | 2004        | Faculty Volunteer                          | Performed vision screenings<br>on K-6 age group  |
| <b>Community Service</b><br>College Goal Sunday  | 01/2013     | FAFSA Helper/<br>Everett High School       | A nationwide program.<br>Helped students to file<br>FAFSA forms and helped<br>them to better understand the<br>steps needed to fund college.   |
| Next Steps Archery   | 2011 - 2015 | Parent Volunteer                           | An archery school affiliated<br>with Nock Point archery.<br>Responsible for assisting  |

| Community Serve Day             | 08/2011   | Community<br>Volunteer | <ul> <li>with (1) local/national archery<br/>events, and (2) general<br/>operational needs of school<br/>and/or coaches.</li> <li>Local church, along with<br/>other groups (PTSA's,<br/>businesses, etc) and<br/>individuals from the<br/>community, reaching out<br/>together to serve in practical<br/>ways</li> </ul> |
|---------------------------------|-----------|------------------------|---|
| Northshore Baptist<br>Church    | 2007-2011 | Parent Volunteer       | Participated in various<br>activities of service assisting<br>church and volunteer staff  |
| Cedar Park Christian<br>Schools | 2003-2011 | Parent Volunteer       | Participated in various<br>activities of service assisting<br>faculty and the school at<br>large  |

## **CONTINUING EDUCATION This section is not current**

| Faculty Developmer 4/29/2013 | nt (from past academic year)<br>Developing a learner centered online course   | Seattle, University               |
|------------------------------|---|-----------------------------------|
| 4/10 – 4/13/2013             | Western Institute of Nursing (WIN)<br>46 <sup>th</sup> Annual Communication Nursing<br>Research Conference<br>Continuing Education      | College of Nursing<br>Anaheim, CA |
| 11/2012                      | Fewer assignments, less grading, deeper<br>learning: A miracle of course design?<br>(Center for Excellence in Teaching<br>and Learning) | Seattle University<br>Seattle, WA |
| 7/10 – 7/12/2012             | 2012 POGIL Northwest Regional<br>Workshop   | Seattle University<br>Seattle, WA |
| 4/20 – 4/21/2012             | Western Institute of Nursing (WIN)<br>45 <sup>th</sup> Annual Communication Nursing<br>Research Conference<br>Continuing Education      | Portland, OR                      |
| 4/20/2012                    | Explore the agenda for research with on nursing education (Chris Tanner)  | WIN Conference<br>Portland, OR    |
| 4/2/2012                     | Core Curriculum Workshop<br>(Center for Excellence Teaching<br>and Learning)  | Seattle University<br>Seattle, WA |

| 3/12/2012            | Excellence in Nursing Education:<br>Tools for Engagement Webinar   | Seattle University<br>College of Nursing                   |
|----------------------|--|--|
| 2/15/2012            | POGIL: Award-winning pedagogy<br>from Washington State's Professor<br>of the Year                        | Seattle University<br>Seattle, WA                          |
| 1/27/2012            | "Outcomes schmoutcomes" versus<br>"Impressive objectives:" A candid<br>conversation on Learning Outcomes | Seattle University<br>Seattle, WA                          |
| Additional Faculty D | Development  |  |
| 2004                 | Grants 101: Professional Grant<br>Proposal Writing   | The Grant Institute<br>Univ. of Washington<br>Seattle, WA  |
| 2001                 | Faculty Development Institute  | Villanova University<br>School of Nursing<br>Villanova, PA |
| 2000                 | Seminar in Community and Technical Education   | W. Washington Univ<br>Bellingham, WA                       |

Family Nurse Practitioner Continuing Education (Available upon request)

## CLINICAL PRACTICE

| 5/2013 – present | ARNP/FNP | 45 <sup>th</sup> Street Homeless Youth Clinic |
|------------------|----------|---|
|                  |          | Neighborcare Health                           |
|                  |          | Seattle, WA                                   |
|                  |          |   |

Volunteer medical provider. Provide comprehensive, holistic, multi-disciplinary care to youth and young adults (including transgender youth) who are currently homeless or have been homeless at some point in the last 12 months. Clinical preceptor to FNP/DNP students. Electronic Health Record: NextGen

| 04/2008-12/2012   | ARNP/FNP | 10 Minute Walk-In Clinic |
|-------------------|----------|--------------------------|
| 08/2014 – present |          | Arlington, WA            |

Nurse practitioner owned, independent small business. Fee-for-service clinic serving low-income, underinsured. Responsible for 1) diagnosis and treatment of uncomplicated acute and chronic conditions, minor illnesses and 2) performing sports and DOT physicals. Populations served: Pediatrics, Adolescent, Adult, and Geriatrics, homeless, low-income, and uninsured.

12/2005-2/2009

ARNP/FNP

CarePlus Medical Center Shoreline, WA

Locally owned, independent small business. Performed family practice, preventive care & minor emergency care including acute care of injuries, acute and chronic medical problems, occupational health and insurance physical exams, school/camp and sports physicals. Populations served: Pediatrics, Adolescent, Adult, and Geriatrics, homeless, low-income, and underinsured.

10/2003-8/2004

ARNP/FNP

Senior Behavior Health: Provider Internal Medicine Valley General Hospital Monroe, WA

Fill-in medical provider. Performed admission history and physicals, managed acute and chronic internal medicine problems of the geriatric psychiatrically ill patient. Performed daily in-patient rounding, and charting per facility and Medicare guidelines. Member of a multi-disciplinary treatment team.

| 2/1999-4/2003 | ARNP/FNP | Madrona Medical |
|---------------|----------|-----------------|
|               |          | Bellingham, WA  |

Physician owned and operated medical group. Administered urgent care to the acute and chronically ill pediatric, adolescent, adult, and geriatric internal medicine patients belonging to the multi-specialty medical group. Provided primary care to adolescent and young adult populations with an emphasis on sexually transmitted illness diagnosis and treatment, contraceptive management, and general women's health issues. Clinical educator to registered nursing, licensed practical nursing and medical assistant staff.

| 6/1998-2/1999 | ARNP/FNP | Interfaith Family Health |
|---------------|----------|--------------------------|
|               |          | Center                   |
|               |          | Bellingham WA            |
|               |          |                          |

Locally owned, independent business. Locum tenens family nurse practitioner to underserved and low income populations of Whatcom County. Populations served: Homeless, low-income, and uninsured.

| 11/1997-5/1998 | ARNP/FNP | Nooksack Tribal<br>Community Clinic<br>Everson, WA |
|----------------|----------|--|
|                |          |  |

Sole family practice provider to Nooksack Tribal members. Responsible for diagnosis, treatment, education, and health promotion of illnesses across the age spectrum. Responsible for hiring/training nursing support staff. Created clinic policies and procedures.

| 6/1996 – 01/1997 | ARNP/FNP | Department of Nephrology<br>Rockwood Clinic, P.S.<br>Spokane, WA |
|------------------|----------|--|
|                  |          |  |

Physician owned and operated medical group. Responsible for monthly dialysis maintenance of chronically ill, stable hemodialysis patient (adolescent and adult). Managed primary care needs, as well as hypertension, diabetes, fluid and electrolyte, and other specialized needs of the chronically ill renal failure patient. Populations served: Medicare and Medicaid.

| 6/1994-4/1996   | Registered Nurse | Cardiac Intensive Care Unit<br>Sacred Heart Medical Center<br>Spokane, WA              |
|-----------------|------------------|--|
| 1/1993 – 6/1994 | Registered Nurse | Cardiac Advanced Care Unit<br>Burns and Plastic Surgery<br>Sacred Heart Medical Center |

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Spokane, WA