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Curriculum Vitae

EDUCATION

- 2000 PhD School of Social Welfare, University of California, Berkeley, CA. (With distinction).
- 1993 MSW School of Social Welfare, University of California, Berkeley, CA.
- 1991 BA Psychology, George Mason University, Fairfax, VA.

PROFESSIONAL SOCIAL WORK EXPERIENCE

- 2006-2010 *Associate Dean for Faculty Affairs.* School of Social Work, University of Southern California, Los Angeles, CA.
- 2005-2011 *Associate Professor.* School of Social Work, University of Southern California, Los Angeles, CA.
- 1999-2005 *Assistant Professor.* School of Social Work, University of Southern California, Los Angeles, CA.
- 1999-2000 *Counselor.* Staff/Faculty Counseling and Consultation Employee Assistance Program, University of Southern California, Los Angeles, CA.
- 1992-1993 *School of Social Welfare Intern: Legislative Aide.* Assemblyman Tom Bates Office, 14th District, California.
- 1991-1992 *School of Social Welfare Intern: Program Assistant.* Parent-Child Development Centers, Inc., Oakland, CA.
- 1990 *Psychiatric Aide.* Med Force, Inc. Arlington, VA.

1988-1991 *Psychiatric Aide*. Northern Virginia Mental Health Institute, Falls Church, VA.

RESEARCH EXPERIENCE

- 2010-2011 Principal Investigator. "Partnerships for Families Comprehensive Evaluation," Hamovitch Social Work Research Center, School of Social Work, University of Southern California, Los Angeles, CA.
- 2009-2010 Co-Principal Investigator. "The Virtual Quad (V-Quad): Enhancing Field Education through an Innovative Distance Learning and Learner Centered Diversity Curriculum," Hamovitch Social Work Research Center, School of Social Work, University of Southern California.
- 2006-2008 Principal Investigator. "Enhancing MSW Student Outcomes through Computer-Based and Learner-Centered Education: Development of the 'Practitioner in the Classroom Simulation' (PICS)," Hamovitch Social Work Research Center, School of Social Work, University of Southern California, Los Angeles, CA.
- 2005-2006 Principal Investigator. "Contemporary Adoptive Families Project," Hamovitch Social Work Research Center, School of Social Work, University of Southern California, Los Angeles, CA.
- 2004-2009 Co-Principal Investigator. "Partnerships for Families Evaluation," Hamovitch Social Work Research Center, School of Social Work, University of Southern California, Los Angeles, CA.
- 2003-2006 Principal Investigator. "Promoting Adoption: Evaluation of the Consolidated Homestudy Program," Hamovitch Social Work Research Center, School of Social Work, University of Southern California, Los Angeles, CA.
- 2003-2005 Principal Investigator. "Structured Decision Making (SDM) and Child Welfare Service Delivery Project," Hamovitch Social Work Research Center, School of Social Work, University of Southern California, Los Angeles, CA.
- 2003-2004 Principal Investigator. "Child Welfare Services Assessment Pilot Study," Hamovitch Social Work Research Center, School of Social Work, University of Southern California, Los Angeles, CA.
- 2003-2004 Principal Investigator. "Multidisciplinary Service Need and Usage Assessment Project: The Intersect of Child Welfare and Mental Health Services," Hamovitch Social Work Research Center, School of Social Work, University of Southern California, Los Angeles, CA.

- 2002-2011 Co-Principal Investigator. "California Long-Range Adoption Study," Hamovitch Social Work Research Center, School of Social Work, University of Southern California, Los Angeles, CA.
- 2001-2003 Principal Investigator. "Enhancing Positive Outcomes in Transracially Adoptive Families," Hamovitch Social Work Research Center, School of Social Work, University of Southern California, Los Angeles, CA.
- 2000-2003 Principal Investigator. "Video Home Training Study," Hamovitch Social Work Research Center, School of Social Work, University of Southern California, Los Angeles, CA.
- 2000-2001 Investigator. "The Impact of Neglect on Adolescent Development," Hamovitch Social Work Research Center, School of Social Work, University of Southern California, Los Angeles, CA.
- 2000-2001 Co-Principal Investigator. "Comprehensive Evaluation of the Los Angeles County Department of Children and Family Services' Family Preservation Program: Phase Three," Inter-University Research Consortium, Hamovitch Social Work Research Center, School of Social Work, University of Southern California, Los Angeles, CA.
- 1999-2000 Co-Principal Investigator. "Comprehensive Evaluation of the Los Angeles County Department of Children and Family Services' Family Preservation Program: Phase Two," Inter-University Research Consortium, Hamovitch Social Work Research Center, School of Social Work, University of Southern California, Los Angeles, CA.
- 1998-1999 Project Manager. "California Title IV-E Child Welfare Waiver Demonstration Project Evaluation, Intensive Services – Family Conferencing Component," Center for Social Services Research, School of Social Welfare, University of California, Berkeley, CA.
- 1998-1999 Senior Research Associate. "The National Survey of Child and Adolescent Well-Being," Center for Social Services Research, School of Social Welfare, University of California, Berkeley, CA, in collaboration with Research Triangle Institute, Caliber Associates, and the School of Social Work, University of North Carolina, Chapel Hill, NC.
- 1998-1999 Senior Research Associate. "Innovations in Child Welfare," Center for Social Services Research, School of Social Welfare, University of California, Berkeley, CA.
- 1997-1998 Project Manager. "California Title IV-E Child Welfare Waiver Demonstration Project Evaluation, Kinship Permanence Component," Center for Social

Services Research, School of Social Welfare, University of California, Berkeley, CA.

- 1996-1999 Senior Research Associate. "California Long-Range Adoption Study: Wave Three," Child Welfare Research Center, School of Social Welfare, University of California, Berkeley, CA.
- 1995-1999 Project Manager. "Longitudinal Study on Adoptive Families," Child Welfare Research Center, School of Social Welfare, University of California, Berkeley, CA.
- 1995-1997 Project Manager. "Adoption and Race Work Group," Child Welfare Research Center, School of Social Welfare, University of California, Berkeley, CA.
- 1995-1996 Senior Research Associate. "Gay/Lesbian Foster and Adoptive Placements," Center for Social Services Research, School of Social Welfare, University of California, Berkeley, CA.
- 1995- 1996 Research Associate. "A Demographic Profile of Adoption Trends," Child Welfare Research Center, School of Social Welfare, University of California, Berkeley, CA.
- 1994-1995 Research Associate. "Evaluation of the Contra Costa County Social Services Department Adoptions Program," Child Welfare Research Center, School of Social Welfare, University of California, Berkeley, CA.
- 1993-1999 Project Manager. "Study on Adoptive Families," Child Welfare Research Center, School of Social Welfare, University of California, Berkeley, CA.
- 1993-1994 Research Associate. "Evaluation of Interdisciplinary Training in Substance Abuse and Child Abuse," Child Welfare Research Center, School of Social Welfare, University of California, Berkeley, CA.
- 1992-1993 Research Assistant. "California Long-Range Adoption Study: Wave Two," Child Welfare Research Center, School of Social Welfare, University of California, Berkeley, CA.
- 1992-1993 Research Assistant. "Out of Home Care Study: Kinship and Non-Relative Foster Care in California," Child Welfare Research Center, School of Social Welfare, University of California, Berkeley, CA.

RESEARCH AWARDS

- 2010-2011 Partnership for Families Comprehensive Evaluation. First 5 LA. (\$931,209)
- 2009-2010 The Virtual Quad (V-Quad): Enhancing Field Education through an Innovative Distance Learning and Learner Centered Diversity Curriculum,

Individual grant, Larson Award for Innovative Teaching and Research, School of Social Work, University of Southern California. (\$28,636)

- 2006-20008 Enhancing MSW Student Outcomes through Computer-Based and Learner Centered Education: Development of the 'Practitioner in the Classroom Simulation' (PICS), Individual grant, Larson Award for Innovative Teaching and Research, School of Social Work, University of Southern California. (\$44,996)
- 2005 Undergraduate Research Award, Office of the Provost, University of Southern California. (\$5,000)
- 2004-2009 Partnership for Families Evaluation Project. First 5 LA. (\$2,750,000)
- 2003-2006 Promoting Adoption: Evaluation of the Consolidated Homestudy Program. Administration for Children Youth and Families. (\$598,603)
- 2003-2005 Structured Decision Making and Child Welfare Service Delivery Project. California Social Work Education Center. (\$150,000)
- 2003-2004 Child Welfare Services Assessment Pilot Study. Individual grant, James H. Zumberge Research and Innovation Fund, Office of the Provost, University of Southern California. (\$25,000)
- 2003-2004 Multidisciplinary Service Need and Usage Assessment Project: An Experiential Approach to Learning About and Conducting Social Work Research. Individual grant, Larson Award for Innovative Teaching and Research, School of Social Work, University of Southern California. (\$42,000)
- 2001-2003 Enhancing Positive Outcomes in Transracial Adoptive Families Following Implementation of the Multiethnic Placement Act and Interethnic Adoption Provisions. California Social Work Education Center. (\$150,000)
- 2000-2003 Evaluation of Video Home Training. The Stuart Foundation. (\$220,000)

COURSES TAUGHT[†]

- 2011 Merging Policy, Planning & Research for Change in Family & Children's Services (MSW) (SoWk 603)[†]
- Research Methods II: Issues in Research on Social Work Practice (PhD) (SOWK 763)[†]

[†] Indicates new course preparation.

^{† †} Indicates new course or major course revision.

- Global Immersion on Sexual Orientation, Gender and Ethnicity: European Perspectives (SOWK 599)
- 2010-2011 Introduction to Research (MSW) (SOWK 562) (Virtual Academic Center Online Course)⁺⁺
- Global Immersion on Sexual Orientation, Gender and Ethnicity: European Perspectives (MSW) (SOWK 599)⁺⁺
- 2009-2010 Issues in Research on Social Work Practice (PhD) (SOWK 763)
- Virtual Quad (V-Quad): Online Community for Diversity Discussions (Implicit Curriculum)(MSW)⁺⁺
- 2008-2009 Introduction to Research (MSW) (SOWK 562).
- Research Methods II: Issues in Research on Social Work Practice (PhD) (SOWK 763)
- 2007-2008 Research Methods II: Issues in Research on Social Work Practice (PhD) (SOWK 763)
- 2006-2007 Social Work Research Methods I (PhD) (SOWK 762)
- 2005-2006 Social Work Research Methods I (PhD) (SOWK 762)⁺
- Directed Research (PhD) (SOWK 790)
- Faculty Initiated Research Project (FIRP) (MSW) (SOWK 695)
- 2004-2005 Research Methods II: Issues in Research on Social Work Practice (PhD) (SOWK 763)
- Human Behavior in the Social Environment III: Advanced Theory of Child and Family Development (MSW) (SOWK 604)
- Faculty Lead, School of Social Work, University of Southern California: Community Immersion: Social Workers, Neighborhoods, and Communities (MSW)⁺
- 2003-2004 Human Behavior in the Social Environment (MSW) (SOWK 503)
- Research Methods II: Issues in Research on Social Work Practice (PhD) (SOWK 763)
- Faculty Initiated Research Project (FIRP) (MSW) (SOWK 695)
- 2002-2003 Introduction to Research (MSW) (SOWK 562)
- Research Methods II: Issues in Research on Social Work Practice (PhD) (SOWK 763)

- 2001-2002 Human Behavior in the Social Environment III: Advanced Theory of Child and Family Development (MSW) (SOWK 604)[†]
 Research Methods II: Issues in Research on Social Work Practice (PhD) (SOWK 763)[†]
 Faculty Initiated Research Project (FIRP) (MSW) (SOWK 695)
- 2000-2001 Introduction to Research (MSW) (SOWK 562)
 Human Behavior in the Social Environment (MSW) (SOWK 503)
 Directed Research (MSW) (SOWK 590)
 Directed Research (PhD) (SOWK 790)
 Faculty Initiated Research Project (FIRP) (MSW) (SOWK 695)
- 1999-2000 Introduction to Research (MSW) (SOWK 562)[†]
 Human Behavior in the Social Environment (MSW) (SOWK 503)[†]
- 1998-1999 Graduate Student Instructor, School of Social Welfare, University of California, Berkeley, CA: Practice in Social Work (Undergraduate)
- 1996-1997 Graduate Student Instructor, School of Social Welfare, University of California, Berkeley, CA: Social Work Research Methods (MSW)

SCHOLARLY PUBLICATIONS

Text Books

Brooks, D. (in preparation). *Social Work Knowledge and Inquiry: Assessment, Evaluation and Research Methods. Connecting Core Competencies Series*. Pearson Publishing.

Book Chapters

Brooks, D., & Goodman, K., in Pinderhughes, E. (Ed) (in preparation). *Understanding Power: 21st Century Human Services Imperative*.

Brooks, D., Kim, H., & Wind, L. (in press). Supporting gay and lesbian adoptive families before and after adoption: service need, utilization, and helpfulness In D. Brodzinsky, A. Pertman, & D. Kunz (Eds.). *Gay and lesbian adoption: a new American reality*.

Brooks, D., Wind, L., Simmel, C., and Barth, R. P. (2005). Contemporary adoptive families and implications for the next wave of adoption research. In I.E. Sigel (Series Ed.) & D. Brodzinsky, & J. Palacios (Vol. Eds.), *Psychological issues in adoption: theory, research, and application* (pp.1-25). *Advances in applied developmental psychology, 24*. Westport, CT: Greenwood Publishing Group, Inc.

Barth, R.P., & Brooks, D. (2000). Outcomes of drug-exposed children eight years post adoption. In R. P. Barth, M. Freundlich, & D. Brodzinsky (Eds.). *Adoption and prenatal alcohol and drug exposure: research, policy and practice* pp. 23-58. Washington, DC: Child Welfare League of America.

Edited Journals

Brooks, D. (Ed.). (2002). Children and Youth Services Review Special Double Issue: *Challenges Implementing and Evaluating Child Welfare Demonstrations, 24 (6/7)*.

Refereed Journal Articles

Ji, J., Brooks, D., Barth, R. P., & Kim, H. (2010). Beyond pre-adoptive risk: the impact of adoptive family environment on adopted youth's psychosocial adjustment. *American Journal of Orthopsychiatry, 80(3), 432-442*.

Crea, T. M., Barth, R. P., Guo, S. & Brooks, D. (2008). Externalizing behaviors of substance-exposed adopted children: 14 years postadoption. *American Journal of Orthopsychiatry, 78(1), 11-19*.

Simmel, C., Barth, R. P., & Brooks, D. (2007). Adopted foster youth's psychosocial functioning: a longitudinal perspective. *Child and Family Social Work, 12, 336-348*.

Wind, L. H., Brooks, D., & Barth, R. P. (2007). Influences of risk history and adoption preparation on post-adoption services use in U.S. adoptions. *Family Relations, 56 (4), 378-390*.

Yoo, J., Brooks, D., & Patti, R. (2007). Organizational constructs as predictors of effectiveness in child welfare interventions. *Child Welfare, 86 (1), 53-79*.

Schneiderman, J. U., Brooks, D., Facher, B., & Amis, J. (2007). Improving health services for foster youth: Multidisciplinary and multistakeholder perspectives and recommendations *Children and Youth Services Review, Volume 29 (3), 313-328*.

Wind, L. H., Brooks, D., & Barth, R. P. (2005). Adoption preparation: Differences between families of adoptees with and without special needs, *Adoption Quarterly, 8 (4), 45-75*.

Yoo, J., & Brooks, D. (2005). The role of organizational variables in predicting service effectiveness: An analysis of a multilevel model. *Research on Social Work Practice, 15(4), 267-277*.

Brooks, D., & James, S. (2003). Willingness to adopt Black foster children: Implications for child welfare policy and recruitment of transracial adoptive families. *Children and Youth Services Review, 25 (5/6), 463-489*.

Frasch, K. M. & Brooks, D. (2003). Normative development in transracially adoptive families: An integration of the literature and implications for the construction of a theoretical framework. *Families in Society, 84 (2), 201-212*.

- Brooks, D., & Wind, L. (2002). Challenges implementing and evaluating child welfare demonstrations. *Children and Youth Services Review Special Issue: Challenges Implementing and Evaluating Child Welfare Demonstrations, 24 (6/7)*, 379-384.
- Brooks, D., Allen, J., & Barth, R.P. (2002). Adoption services use, helpfulness, and need: A comparison of public and private agency and independent adoptive families. *Children and Youth Services Review, 24*, 213-238.
- Brooks, D., James, S., & Barth, R.P. (2002). Preferred characteristics of children in need of adoption: Is there a demand for available foster children? *Social Service Review, 76 (4)*, 575-602.
- Wind, L., & Brooks, D. (2002). Child welfare demonstration projects: A model for implementation and evaluation. *Children and Youth Services Review: Challenges Implementing and Evaluating Child Welfare Demonstrations, 24 (6/7)*, 543.
- Brooks, D., & Goldberg, S. (2001). Gay and lesbian adoptive and foster care placements: Can they meet the needs of waiting children? *Social Work, 46*, 147-157.
- Simmel, C., Brooks, D., Barth, R.P., & Hinshaw, S.P. (2001). Externalizing symptomatology among adoptive youth: prevalence, pre-adoption risk factors, and eight year outcomes. *Journal of Abnormal Child Psychology, 29*, 57-69.
- Frasch, K., Brooks, D., & Barth, R.P. (2000). Openness and contact in adoptions by foster families: An eight-year follow-up. *Family Relations, 49*, 435-446.
- Brooks, D., & Barth, R.P. (1999). Adult transracial and inracial adoptees: Effects of race, gender, adoptive family structure, and placement history on outcomes. *American Journal of Orthopsychiatry, 69*, 87-99.
- Brooks, D., Barth, R.P., Bussiere, A., & Patterson, G. (1999). Adoption and race: Implementing the Multiethnic Placement Act of 1994 and the Interethnic Adoption Provisions. *Social Work, 44*, 167-178.
- Brooks, D., & Webster, D. (1999). Child Welfare in the United States: policy, practice and innovations in service delivery. *International Journal of Social Welfare, 297-307*.
- Brooks, D., & Barth, R.P. (1998). Characteristics and outcomes of drug-exposed and non drug-exposed children in kinship and non-relative foster care. *Children and Youth Services Review, 20*, 475-501.
- Barth, R.P., & Brooks, D. (1997). A longitudinal study of family structure, family size and adoption outcomes. *Adoption Quarterly, 1*, 29-56.
- Courtney, M., Barth, R.P., Duerr-Berrick, J., Brooks, D., Needell, B., & Park, L. (1996). Race and child welfare services: Past research and future directions. *Child Welfare, 75*, 99-137.

Manuscripts and Other Publications in Preparation

- Holloway, I., Brooks, D., & Kim, H. Family adjustment and well-being: A comparison of gay/lesbian and straight adoptive families.

Non-Refereed Journal Articles

- Brooks, D. (1999). Kinship care and substance-exposed children. *The Source*, 9, 1-2, 20-21. (University of California, Family Welfare Research Group, National Abandoned Infants Assistance Resource Center).
- Brooks, D. (1998). Interdisciplinary exchange. Understanding transracial adoption: A conversation with Devon Brooks. In C. Sandt (Ed.), *Child Law Practice*, 17. Washington, DC: American Bar Association, Center on Children and the Law. January 2008 10
- Courtney, M., Barth, R.P., Duerr-Berrick, J., Brooks, D., Needell, B., & Park, L. (1997). Race and child welfare services: Myths, realities, and next steps. *Family Resource Coalition of America Report*, 16, 5-7.

Book Reviews

- Brooks, D. (2002). Preserving privilege: California politics, propositions and people of color [Review of the book *California politics, propositions and people of color*], *Journal of Sociology and Social Welfare*, 29(4), 162-164.

Curricula and Technical Reports

- Kim, A., K., Brooks, D., Kim, H., & Nissly, J. (2008). *Structured Decision Making and child welfare service delivery project*. Berkeley: University of California at Berkeley, California Social Work Education Center.
- Brooks, D., Kim, A., K., Kim, H., & Nissly, J. (2006). *Structured Decision Making and child welfare service delivery project: Final Report*. Berkeley: University of California at Berkeley, California Social Work Education Center.
- Franke, T., Brooks, D., Budde, S., Christie, C., & Nissly, J. (2006). *Partnerships for Families Evaluation: Year 2 Final Report*. First 5 LA, Los Angeles, CA.
- Frasch, K., Brooks, D., Reich, J., & Wind, L. (2004). *Enhancing positive outcomes in transracial adoptive families*. Los Angeles, CA: University of Southern California, School of Social Work. Curriculum developed through a grant from the California Social Work Education Center.
- Becerra, R. M., & Brooks, D. (2004). *Racial and ethnic disparities in the child welfare system*. Hamovitch Social Work Research Center, School of Social Work, University of Southern California, Los Angeles, CA.
- Frasch, Karie, M. & Brooks, D. (2000). *Normative development in transracial adoptive children and families: A review of the theoretical and empirical literature*. Prepared for Prepared for Project Understanding Work Group Conference, sponsored by PACT: An Adoption Alliance, San Francisco, CA.
- Solomon, B., Brooks, D., Ortiz, E., & Iglehard, A. (2000). *Comprehensive Evaluation of the Los Angeles County Department of Children and Family Services' Family*

Preservation Program: Phase Two. Inter-University Research Consortium, Hamovitch Social Work Research Center, School of Social Work, University of Southern California, Los Angeles, CA.

- Brooks, D., Webster, D., Berrick, J.D., & Barth, R.P. (1999). *An overview of the child welfare system in California: Today's challenges and tomorrow's innovations*. (University of California, Center for Social Services Research).
- Brooks, D., Bussiere, A., Barth, R.P., & Patterson, G. (1997). *Adoption and race: Implementing the Multiethnic Placement Act of 1994 and the Interethnic Adoption provisions*. (San Francisco, CA: The Stuart Foundations).
- Brooks, D., Goldberg, S., Duerr-Berrick, J., & Austin, M. J. (1996). *Considerations relating to the placement of children in gay/lesbian foster and adoptive homes*. (University of California, Bay Area Social Services Consortium).
- Barth, R.P., Brooks, D., & Iyer, S., (1995). *California adoptions: Current demographic profiles and projections through the end of the century*. (University of California, Child Welfare Research Center).

SELECT REFEREED CONFERENCE PRESENTATIONS

- Oct., 2010 Enhancing Cultural Competency through a Distance Learning and Learner Centered Diversity Curriculum. With Kim Goodman, Deborah Winters, and Ian Holloway. CSWE 2010 Annual Program Meeting, Portland, OR.
- Oct., 2010 Incorporating Intersectionality in Social Work Education: Case Example of Sexual Orientation Diversity. With Kim Goodman. CSWE 2010 Annual Program Meeting, Portland, OR.
- Oct., 2010 Family Environment and Cohesion Among Gay/Lesbian and Heterosexual Headed Adoptive Families. With Ian Holloway and Hansung Kim. CSWE 2010 Annual Program Meeting, Portland, OR.
- Oct., 2010 Queer Eye On the Academy: Navigating LGBT Challenges in Academia and Research. With David Brennan, Peter Newman, Antonio Ortega, Laura Kaplan, and Lucy Mercier. CSWE 2010 Annual Program Meeting, Portland, OR.
- Jan., 2009 Conceptual and Measurement Issues in Family Sense of Coherence: Applying Research on Family Resilience to Transracial and Inracial Adoptive Families. With Hansung Kim and Juye Ji. Annual Conference of the Society for Social Work and Research, New Orleans, LA.
- Jan., 2009 The Impact of Adoptive parents' Preference to Adopt Trans- racially on Adoptee's Racial/Ethnic Identity Development. With Cara Ellis. Annual Conference of the Society for Social Work and Research, New Orleans, LA,

- Jan., 2008 Structured Decision Making (SDM): Can it be Implemented and Does it Work? With Hansung Kim and Alice Kim. Presented at the Annual Conference of the Society for Social Work and Research, Washington, DC.
- Jan., 2008 Beyond Pre-Adoptive Risk: The Impact of Adoptive Family Environment on Adopted Children's Psychosocial Adjustment. With Juye Ji. Presented at the Annual Conference of the Society for Social Work and Research, Washington, DC.
- May, 2007 Implementation and Impact of Structured Decision Making. With Alice Kim. Presented to the California Social Work Education Center (CalSWEC) Board of Directors, Oakland, CA.
- Feb., 2006 Intersections of Race and Sexuality in Social Work Research, Practice and Education. Special Series Co-Chair, Commission on Sexual Orientation and Gender Expression, CSWE. CSWE 2006 Annual Program Meeting, Chicago, Illinois.
- Jan., 2006 Behavioral Outcomes for Substance-Exposed Children Adopted from Foster Care and Otherwise: 14 Years Post Adoption. With Tom Crea. Presented at the Annual Conference of the Society for Social Work and Research, San Antonio, Texas.
- May, 2005 Enhancing Positive Outcomes in Transracial Adoptive Families. With Karie Frasch, Jennifer Reich, Leslie Wind and Jan Nissly. Presented to the California Social Work Education Center (CalSWEC) Board of Directors, Los Angeles, CA.
- Apr., 2005 Promoting Adoption: Evaluation of the Consolidated Homestudy Program (CHSP). ACYF Grantee Meeting, Boston, MA.
- Feb., 2005 Challenges Serving Lesbian, Gay, Bisexual, and Transgendered Families in a Hostile Environment and Time. Special Series Co-Chair, Commission on Sexual Orientation and Gender Expression, CSWE. CSWE 2005 Annual Program Meeting, New York, New York.
- Jan., 2005 The Trials of Conducting a Randomized Trial in a Real-World Child Welfare Agency. With Sigrid James. Presented at the Annual Conference of the Society for Social Work and Research, Miami, Florida.
- Sep., 2002 Willingness to Adopt Black Foster Children: Implications for Child Welfare Policy and Recruitment of Adoptive Families. With Sigrid James. Presented at the Research Roundtable on Children of Color in Child Welfare, Children's Bureau, United States Department of Health and Human Services, Washington, DC.

- Jun., 2002 Using video-based technology to train caseworkers. With Terri Pease and Jane P. Nestel-Patt. Paper presented at the Finding Better Ways conference Managing the Workforce Crisis: Promising Practices and Emerging Research, Walker Trieschman National Center for Professional Development, Child Welfare League of American, Inc., St. Louis, Missouri.
- Jan., 2002 Characteristics of children preferred by adoptive parents: Is there a demand for African American and other available children? With Sigrid James and Richard P. Barth. Paper presented at the Sixth Annual Conference for the Society for Social Work and Research, San Diego, California.
- Jun., 2001 Evaluating an in-home, video-based intervention for family at risk of child maltreatment. With Sigrid James. Paper presented at the Child Welfare League of America Training Conference, Denver, Colorado.
- Mar., 1999 Development of Drug-Exposed Children in Kinship and Nonrelative Foster Care. Paper presented at the 45th Annual Program Meeting, Council on Social Work Education, San Francisco, CA.
- Apr., 1998 Adjustment Outcomes of Adult Transracial and Inracial Adoptees: Racial Identity Development and Experiences with Discrimination. Paper presented at the 75th Annual Meeting of the American Orthopsychiatric Association, Washington, D.C.
- Aug., 1996 Preliminary Findings from the Longitudinal Study on Adoptive Families. Paper presented at the 22nd Annual NACAC Training Conference, National Council for Adoptable Children, Dallas, TX.
- Aug., 1994 Research on Longitudinal Adoption Outcomes: International Adoptions Study Preliminary Findings. With R.P. Barth. Paper presented at the 20th Anniversary NACAC Training Conference, National Council for Adoptable Children, San Jose, CA.

SELECT TRAININGS AND WORKSHOPS

- Feb., 2010 Social Work Education in the Next Decade: Implications for Us. Presentation and Training, School of Social Work, University of Southern California.
- 2008-2009 Faculty Development Seminar: Nurturing Your Inner Scholarly Child and Enhancing Your Field Education Scholarship. School of Social Work, University of Southern California, Los Angeles, CA.

Nov., 2007 Effecting Teaching Skills Workshop: Engaging Students in the Learning Process. School of Social Work, University of Southern California, Los Angeles, CA.

SELECT INVITED PRESENTATIONS

Oct., 2010 Teaching and Learning Diversity and Poverty. Graduate School of Social Work Diversity Series, Faculty and Staff Diversity Retreat, Boston College, Boston, MA.

Sep., 2010 Broader Perspectives, Better Solutions... Bigger Impact: Enhancing Intercultural Competence through Global Immersion & Experiential Learning. USC School of Social Work Board of Councilor's Retreat, Rancho Mirage, CA

Apr., 2010 Lesbian and Gay Adoptive Families: The Joys (and Challenges) of Cultural and Family Diversity. To be Presented to the 2nd Annual Adoption Research Conference: New Worlds of Adoption - Linking Research with Practice, Center for Research on Families, University of Massachusetts, Amherst, MA.

Feb., 2010 Field Education in the Next Decade: Setting the Stage. Presented to 25th Annual Joint Field Education Symposium, Los Angeles, CA.

Oct., 2009 Parent, Child and Family Outcomes in Gay and Lesbian, and Straight Adoptive Families: Implications for Child Welfare Policy and Practice. With Ian Holloway. Presented to the Los Angeles Queer Studies Conference: Recent Scholarship Focused on Policies Affecting the LGBT Community, Lesbian, Gay, Bisexual and Transgender Studies Program, University of California, Los Angeles, CA.

May, 2005 Enhancing Positive Outcomes in Transracial Adoptive Families. With Karie Frasch, Jennifer Reich, Leslie Wind and Jan Nissly. Presented to the California Social Work Education Center (CalSWEC) Board of Directors, Los Angeles, CA.

Apr., 2005 Promoting Adoption: Evaluation of the Consolidated Homestudy Program (CHSP). ACYF Grantee Meeting, Boston, MA.

Apr., 2005 Reality Based Analysis: An Interdisciplinary Approach to Disparities Research. Presented to the Third Biennial Social Work Research Conference, Jackson State University College of Public Service, Jackson, MS.

Sep., 2003 Preferred Characteristics of Children in Need of Adoption: Is There a Demand for Available foster Children. Social Work Forum on

- Tuesday/Thursday (SWIFT), Presented to the School of Social Work, University of Southern California, Los Angeles, CA.
- Jul., 2003 Willingness to Adopt Black Foster Children. Presented at the Child Welfare Services Research and Its Policy Implications Meeting, Joint Center for Poverty Research. Washington, DC.
- Jul., 2002 An Examination of Los Angeles County DCFS and Family Preservation Outcomes. Presented to the Los Angeles County Family Preservation Roundtable and to the Family Preservation/Family Support Policy Committee, Los Angeles Commission for Children and Family Services, Los Angeles, CA.
- Apr., 2002 The Video Home Training (VHT) study Case Tracking Form: using internet- & computer- based technology to carry out agency-based social work research. With Saumil Mehta. Presented to the School of Social Work, University of Southern California, Los Angeles, CA.
- Apr., 2001 Status of family preservation program evaluation. Paper presented to the Family Preservation/Family Support Policy Committee, Los Angeles County Commission for Children and Family Services, Los Angeles, CA.
- Feb., 2001 Challenges Evaluating the Los Angeles County Family Preservation Program. Paper presented to the Los Angeles County Department of Children and Family Services' County Council, Los Angeles, CA.
- Aug., 2000 Normative Development in Transracial Adoptive Children and Families. Paper presented at the Project Understanding Work Group Conference, San Francisco, CA.
- Jul., 2000 Racial Identity Development: How Far Have We Come and What Do We Know? Paper presented at the Fifth Annual Racial Awareness Training, Pact, An Adoption Alliance, Oakland, CA.
- Jul., 1998 The California Long-Range Adoption Study (CLAS): Research Update. Paper presented at the Annual Child Welfare Research Center Advisory Committee Meeting, Berkeley, CA.
- Apr., 1998 Openness and Contact in Foster Parent Adoptions: An Eight Year Follow-Up. With Karie Frasch & Richard P. Barth. Paper presented at the School of Social Welfare Colloquium Series, University of California, Berkeley, CA.
- Nov., 1997 Kinship Care in California. With J. D. Berrick. Department of Social Services, Family Maintenance and Family Reunification, Alameda, CA.

Oct., 1994 Family Structure, Family Size and Adoption Outcomes: A Longitudinal Study. With R.P. Barth. Paper presented at the Conference on Adoption Research: Connecting Research and Public Policy, Cornell University, Ithaca, NY.

EXPERT TESTIMONY AND OTHER PUBLIC PRESENTATIONS

2008-2011 Television consultant to Hollywood, Health and Society, Norman Lear Center, Annenberg School for Communications, University of Southern California.

Sep., 2004 The Gay-by boom: gay couples no longer immune from feeling the pressure to procreate. Media interview with SFGate.com.

Jul., 2003 We are Dad, Tavroh Films. Documentary interview.

Jan., 2001 Adoption Policy and Practice. National media interview with CNN Television.

Jan., 1998 Guest speaker on transracial adoption. The Morning Show, KPFA Radio, Berkeley, CA.

Apr., 1995 Hearings on AB 1743. Adoption and foster care placements, California Assembly. Introduced by Jan Goldsmith, Assemblyman, 75th District, California.

LEADERSHIP AND SERVICE

School of Social Work

2011 Third Year Review, Eric Rice, School of Social Work, University of Southern California.

2010-2011 Chair, Admissions Committee, Virtual Academic Center, School of Social Work, University of Southern California.

2010-2011 All School Day Planning Committee, School of Social Work, University of Southern California.

2010 Co-Lead, Research Methods Online Course, School of Social Work, University of Southern California.

Co-Lead, Sexual Orientation Diversity Certificate Program (includes 4 new courses), School of Social Work, University of Southern California.

Lead, Adoption Certificate Program, (includes 4 new courses), School of Social Work, University of Southern California.

2009-2010 Faculty Awards Committee, School of Social Work, University of Southern California.

- 2009-2011 Research Sequence, School of Social Work, University of Southern California.
- 2008-2010 Co-Chair, Reaffirmation Committee, School of Social Work, University of Southern California.
- 2008-2010 Curriculum Planning Resource Committee (CPRC), School of Social Work, University of Southern California.
- 2007-2009 Chair, Research Sequence, School of Social Work, University of Southern California.
- 2005-2006 Chair, Faculty Council, School of Social Work, University of Southern California.
- 2004-2007 Chair, Faculty Search Sub-committee, School of Social Work, University of Southern California.
- 2004-2006 All School Day Planning Committee, School of Social Work, University of Southern California.
- 2004-2005 Retreat Planning Committee, Curriculum Planning Resource Committee (CPRC), School of Social Work, University of Southern California.
- 2003-2004 Social Work Information Center Advisory Committee, School of Social Work, University of Southern California.
- 2003 -2004 Retreat Planning Committee, School of Social Work, University of Southern California.
- 2003-2005 Chair, Integrative Seminar, Curriculum Planning Resource Committee (CPRC), School of Social Work, University of Southern California.
- 2002-2003 Faculty Council, School of Social Work, University of Southern California.
- 2002-2005 Curriculum Planning Resource Committee (CPRC), School of Social Work, University of Southern California.
- 2002-2006 Clinical Faculty Screening Committee, School of Social Work, University of Southern California.
- 2002-2004 Chair, Research Sequence, School of Social Work, University of Southern California.
- 2002-2006 Latino Faculty and Faculty of Color Recruitment and Hiring Committee, School of Social Work, University of Southern California.
- 2002-2005 Frances Larson Endowment Innovative Teaching Projects Committee, School of Social Work, University of Southern California.

- 2002-2011 Family and Child Concentration Committee, School of Social Work, University of Southern California.
- 2002-2003 Faculty Retreat Planning Committee, School of Social Work, University of Southern California.
- 2001-2011 Doctoral Committee, School of Social Work, University of Southern California.
- 2001-2004 Research and Teaching Assistants Subcommittee, Doctoral Committee, School of Social Work, University of Southern California.
- 2001-2011 Hamovitch Social Work Research Center Steering Committee, School of Social Work, University of Southern California.
- 2001-2002 Faculty/Staff Retreat Planning Committee, School of Social Work, University of Southern California.
- 2001-2002 All School Day Planning Committee, School of Social Work, University of Southern California.
- 2000-2002 MSW Admissions Committee, School of Social Work, University of Southern California.
- 2000-2001 Faculty Council, School of Social Work, University of Southern California.
- 2000 Marshal, School of Social Work Commencement, University of Southern California.
- 1999-2011 Research Sequence Committee, School of Social Work, University of Southern California.
- 1999-2002 Human Behavior in the Social Environment Committee, School of Social Work, University of Southern California.
- 1999-2011 Development Committee, School of Social Work, University of Southern California.
- 1999-2011 *Qualifying and Dissertation Committees*
 David Black, Dissertation Committee (2010), Keck School of Medicine
 David Black, Qualifying Exam Committee (2010), Keck School of Medicine
 Jaymie Lorthridge, Qualifying Exam Committee (2008-2010), School of Social Work.
 Cara Ellis, Qualifying Exam Committee (2008-2010), School of Social Work.
 Jina Sang, Qualifying Exam Committee (2008-2009), School of Social Work.

Juye Ji, Dissertation Committee (2007-2009), School of Social Work.

Juye Ji, Qualifying Exam Committee (2006-2007), School of Social Work.

Lynn Marsenich, Dissertation Committee, Chair (2005-present), School of Social Work.

Keyondria Bunch, Dissertation Committee (2006-2007), School of Education.

Keyondria Bunch, Qualifying Exam Committee (2005-2006), School of Education.

Joseph Guada, Qualifying Exam Committee (2004-2005), School of Social Work.

Lynn Marsenich, Qualifying Exam Committee, Chair (2004-2005), School of Social Work.

Kathy Cox, Dissertation Committee (2003-2005), School of Social Work.

Christina Castagnini, Dissertation Committee (2003-2004), Department of Psychology.

Christina Castagnini, Qualifying Exam Committee (2002-2003), Department of Psychology.

Christopher Thomson, Qualifying Exam Committee (2002-2003), School of Social Work.

Kathy Cox, Qualifying Exam Committee (2001-2003), School of Social Work.

Dawn Kurtz, Dissertation Committee (2002-2003), Department of Psychology.

Dawn Kurtz, Qualifying Exam Committee (2001-2002), Department of Psychology.

Leslie Wind, Dissertation Committee, Chair (2001-2003), School of Social Work.

Leslie Wind, Qualifying Exam Committee, Co-Chair (1999-2001), School of Social Work.

Jane Yoo, Dissertation Committee, Chair (2001-2003), School of Social Work.

University of Southern California

- 2010 Parent Association Review Committee, Provost's Office, University of Southern California.
- 2009-2011 Appeals Committee, University Committee on Faculty Tenure and Privileges, University of Southern California.
- 2009-2010 Dean, Pro Tempore, Faculty Search (involving a single applicant), Rossier School of Education, University of Southern California.
- 2007-2011 University Committee on Mentoring, University of Southern California.
- 2007 Proposal Reviewer for the James. H. Zumberge Faculty Research & Innovative Fund, 2007-2008, University of Southern California.
- 2005-2006 Academic Senate, University of Southern California.
- 2004 Proposal Reviewer for the James. H. Zumberge Faculty Research & Innovative Fund, 2005-2006, University of Southern California.
- 2002 Faculty Representative, New Student Convocation, Office of Campus Activities, University of Southern California.
- 2001-2011 Ambassador, Office of the President, University of Southern California.
- 2001-2003 Faculty Diversity Committee, Office of the Provost, University of Southern California.
- 2001 Good Neighbor's Campaign, Office of the President, University of Southern California.

Social Work Profession

- 2010-2011 Member, Workgroup on International Certificate Program for Adoption Competent Mental Health Professionals, the Center for Adoption Support and Education, Burtonsville, Maryland.
- 2009-2011 Committee on Lesbian, Gay, Bisexual and Transgender Issues, National Association of Social Workers.
- 2007-2010 The National Network for Social Work Managers.
- 2006-2011 Evaluation Subcommittee Advisory Board, Family to Family. The Annie E. Casey Foundation, Baltimore, Maryland.
- 2005-2011 Member, Editorial Board, Adoption Quarterly
- 2005-2011 Member, Editorial Board, *Children and Youth Services Review*.
- 2004-2011 Abstract Reviewer for the Annual Conference, Institute for the Advancement of Social Work Research, Society for Social Work and Research.

- 2004-2006 Co-Chair, Series Session Subcommittee, Commission on Sexual Orientation and Gender Expression, Council on Social Work Education.
- 2003-2005 Co-Chair, Diversity Subcommittee, Commission on Sexual Orientation and Gender Expression, Council on Social Work Education.
- 2003-2007 Manuscript Reviewer for *Advances in Social Work*.
- 2003-2007 Manuscript Reviewer for *International Journal of Psychology*.
- 2003-2007 Manuscript Reviewer for *Family Issues*.
- 2003-2004 Regional Planning Committee for the 2004 APM, Council on Social Work Education.
- 2000-2006 Commission on Sexual Orientation and Gender Expression, Council on Social Work Education.
- 2000-2006 Co-Chair, Accreditation Subcommittee, Commission on Sexual Orientation and Gender Expression, Council on Social Work Education.
- 2000-2011 Council on Social Work Education
- 1997-2011 Manuscript Reviewer for *Children and Youth Services Review*.
- 1995-2011 Society for Social Work and Research
- 1992-2003 Association of Black Social Workers
- 1991-2011 National Association of Social Workers

Community

- 2008-2010 Middle School Advisory Board, Para Los Niños, Los Angeles, CA.
- 2004-2007 Chair, Accreditation Committee, Drew Child Development Corporation, Los Angeles, CA.
- 2003-2004 Consultant. "Racial Disparities in the LA County Department of Children and Family Services," Los Angeles County Department of Children and Family Services, Los Angeles, CA.
- 2003-2004 Retreat Planning Committee, Drew Child Development Corporation, Los Angeles, CA.
- 2003 Chair, Strategic Planning Committee, Drew Child Development Corporation, Los Angeles, CA.
- 2003 Chair, Accreditation Committee, Drew Child Development Corporation, Los Angeles, CA.

- 2003 Chair, Child Welfare committee, Drew Child Development Corporation, Los Angeles, CA.
- 2003 Consultant. "Strong Roots, Healthy Families," Human Service Management Corporation, San Francisco, CA.
- 2003-2007 Executive Committee, Drew Child Development Corporation, Los Angeles, CA.
- 2002-2009 Board Member, Drew Child Development Corporation, Los Angeles, CA.
- 2002-2005 Consultant. "Project Grasp," Pact: An Adoption Alliance, Oakland, CA. Funded by the U.S. Department of Health and Human Services, Administration for Children and Families.
- 2002 Steering Committee, Los Angeles County Department of Children and Family Services' response to the disproportionate number of African American children in foster care.
- 2001-2002 Consultant. "Analysis of Child Welfare Administrative Data," Los Angeles County Department of Children and Family Services.
- 2001 Consultant. "Study of African American Children's Experiences in Kinship Care," Black Adoption Placement and Research Center. Oakland, CA.
- 1999-2001 Consultant. "Project Understanding- Quantitative Component," Pact: An Adoption Alliance, Oakland, CA. Funded by the U.S. Department of Health and Human Services, Administration for Children and Families.
- 1999-2001 Consultant. "Early Decision Program Evaluation," New Families Inc., Capitola, CA. Funded by the Stuart Foundations, San Francisco, CA.
- 1998-1999 Consultant. "Immunization Partnership Study," California District of the American Academy of Pediatrics in collaboration with the California Academy of Family Physicians, California Department of Health Services, Immunization Branch and the School of Public Health, University of California, Berkeley, CA.

HONORS & AWARDS

- 2009 Culture of Mentoring Award (granted to the School of Social Work), University of Southern California, Los Angeles, CA.
- 2008 Mellon Faculty to Faculty Mentoring Award, University of Southern California, Los Angeles, CA.

- 2008 Faculty Award for Research, School of Social Work, University of Southern California, Los Angeles, CA.
- 2007-2011 Senior Research Fellow, Evan B. Donaldson Adoption Institute, New York, NY.
- 2003 Sarnat Junior Fellow (Endowed by Rhoda G. and Bernard G. Sarnat), School of Social Work, University of Southern California.
- 1998 Distinction, Qualifying Examination, University of California, Berkeley, CA.
- 1997 Graduate Student Mentor Award, Summer Research Opportunities Program. University of California, Berkeley, CA.
- 1997 Honored member in *New Voices: A Resource Directory of Multi-Ethnic Leaders and Their Areas of Expertise*, The Greenlining Institute, San Francisco, CA.
- 1995-1998 Council on Social Work Education Minority Research Fellowship. Alexandria, VA.
- 1995-1996 Mentored Research Award. University of California, Berkeley, CA.
- 1993-1995 Graduate Opportunity Program Fellowship. University of California, Berkeley, CA.
- 1992-1998 Louise Patterson Academic Achievement Award for Excellence. University of California, Berkeley, CA.
- 1991-1992 Minority Fellowship, School of Social Welfare. University of California, Berkeley, CA.
- 1991-1992 Alumni Fellowship, School of Social Welfare. University of California, Berkeley, CA.